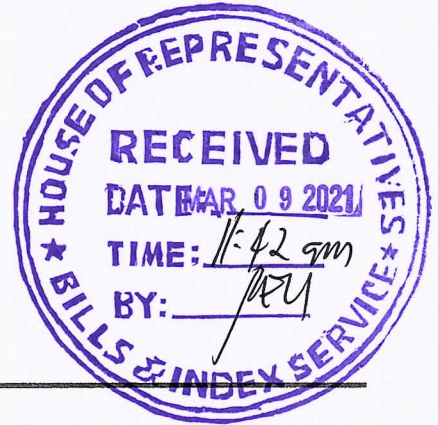


Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City

EIGHTEENTH CONGRESS  
Second Regular Session  
House Resolution No. 1632



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Introduced by ACT-CIS Party-list Representative ROWENA NIÑA O. TADURAN

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**RESOLUTION URGING THE DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE)  
TO PROBE THE CONTINUED AND PREVALENT NON-OBSERVANCE  
OF THE MINIMUM LABOR STANDARDS  
BY SOME PRIVATE SECURITY AGENCIES**

**WHEREAS**, the Labor Code mandates the observance of the minimum labor standards by employers, which include private security agencies;

**WHEREAS**, the DOLE has existing issuances to supplement the provisions of the Labor Code to ensure that security guards employed by private security agencies are accorded the benefits due them;

**WHEREAS**, despite these safeguards, reports continue to flood our office that many private security agencies do not comply with the provisions of the Labor Code and DOLE issuances;

**WHEREAS**, these reports range from payment of salaries below the minimum wage, non-payment of overtime pay, non-remittance of SSS and PHILHEALTH premiums, making it appear that the workplace is outside the NCR so that the wage rate is lower, etc.;

**WHEREAS**, there is an urgent need to address these problems which continue to plague private security guards and their families;

**RESOLVED, AS IT IS HEREBY RESOLVED**, that the House of Representatives of the Republic of the Philippines, through the Committee on Labor, most respectfully urges the DOLE to immediately probe these unscrupulous practices of private security agencies;

**RESOLVED, FURTHER**, that the DOLE is hereby requested to render a report to the Committee on Labor within fifteen (15) days from today.

**ROWENA NIÑA O. TADURAN**  
Representative, ACT-CIS Party-list

