

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 9415



Introduced by Hon. John Marvin "Yul Servo" C. Nieto

EXPLANATORY NOTE

The Coronavirus disease (COVID-19) is an infectious disease caused by a new strain of coronavirus. This new virus were unknown before the outbreak began in Wuhan, China, in December 2019 (World Health Organization). At the present, the virus has spread and has infecting millions around the world.

With the outbreak of the virus compelling nations to declare it a global pandemic, medical health workers in the country have been working nonstop to handle the influx of patients affected by the virus. They are instrumental in maintaining the much needed stability during this pandemic. It is only fitting that they are receiving adequate compensation for their undeniable contribution to the nation.

This bill seeks to increase the salary of government health workers in order to provide them with the additional support they need especially during this difficult time. It is only appropriate that we can provide them with this much deserved increase in pay in recognition of their sacrifices on the frontlines addressing the COVID-19 situation in the country.

In light of the foregoing, the approval of this measure is earnestly sought.


JOHN MARVIN "YUL SERVO" C. NIETO

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 9415

Introduced by Hon. John Marvin "Yul Servo" C. Nieto

**AN ACT UPGRADING THE MINIMUM SALARY GRADE OF HEALTH WORKERS
IN GOVERNMENT HOSPITALS, RESEARCH INSTITUTIONS AND LOCAL
GOVERNMENT UNITS**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Short Title. - This Act shall be known as the "Government Doctors
and Other Health Workers Salary Upgrading Act"

SECTION 2. Declaration of Policy. - The State shall promote and protect the
right to health of the people by providing each individual unimpaired access to
affordable, quality and effective health services. Towards this end, the State shall
ensure adequate remuneration and incentives for health workers in government
hospitals, research institutions and local government units to attract them to
remain in public service and to recognize their sacrifices as frontliners in the
delivery of essential health services to the people particularly in times of public
health crises.

SECTION 3. Upgrading of Salary Grade Level. - The present minimum salary
grade level of the following health workers in government hospitals, research
institutions and local government units shall be upgraded by two (2) salary grade
levels:

- a. Physicians, except those occupying positions with Salary Grade 30;
- b. Hospital Administrators;
- c. Nursing Professionals which includes nurses and midwives;
- d. Pharmacists;
- e. Nutritionists and Dieticians;
- f. Sanitation Inspectors;

- g. Medical Technologists which includes Acupressure Technicians, Medical Laboratory Technicians, Medical Technologists and Radiologic Technologists; and
- h. Occupational, Physical, Respiratory and Speech therapists.

Provided, That government doctors occupying positions with Salary Grade 30 shall receive a Specialist's Allowance the amount of which shall be determined by the Secretary of Health. The Specialist's Allowance shall be in such amount which, when added to the basic salary of said physician, shall not result to a salary equivalent to the next salary grade level.

SECTION 4. Annual Loyalty Service Pay. – In recognition of their sacrifices and services, health workers in government hospitals and research institutions, in addition to incentives and benefits already granted them under existing laws, shall be entitled to an Annual Loyalty Service Pay equivalent to fifty percent (50%) of the prevailing basic monthly salary to government physicians who have rendered at least three (3) years of government service, which shall take effect immediately upon effectivity of this Act.

SECTION 5. Appropriations. - Such initial amount as may be necessary to carry out the objectives of the Act shall be sourced from the savings of the Executive Branch of the government. Thereafter, subsequent funds needed shall be included in the General Appropriations Act for the year following the effectivity of this Act.

SECTION 6. Separability Clause. - If any of the sections or provisions of this Act is held invalid, all other provisions not effected thereby shall remain valid and subsisting.

SECTION 7. Repealing Clause. - Any presidential decree or issuance, executive order letter of instruction, administration order, rule or regulation contrary to or inconsistent with the provisions of this Act is hereby repealed, modified, or amended accordingly.

SECTION 8. Effectivity. - This Act shall take fifteen (15) days after its publication on the Official Gazette or in at least (2) newspapers of general circulation.

Approved,