

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**EIGHTEENTH CONGRESS**  
First Regular Session

**HOUSE BILL NO. 4970**



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**Introduced by Hon. John Marvin "Yul Servo" C. Nieto**

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As a manifestation of support to this timely piece of legislation, this representation respectfully refiles this bill, which has constantly been receiving support from the past and present Congress.

Our garbage collectors risk their lives on the daily basis. They are exposed to harmful chemicals and toxins, and to the various hazards that come with the collection of garbage. Their services are seldom noticed, but it is integral to everyone's daily lives.

Their perseverance in doing what needs to be done has greatly benefited many Filipinos and this nation. It is only proper and just that they are recognized and affirmed by this House for the services they provide for the country. The best way to extend gratitude to these hardworking and selfless employees is to make sure that they are compensated for all the work that they do.

This measure seeks to alleviate the burden of their current working condition by providing a hazard pay of Two Thousand Pesos (Php 2,000.00) per month to local government employees whose work entails potential risk to their overall health and safety.

In view of the foregoing, the passage of this measure is earnestly sought.

  
**JOHN MARVIN "YUL SERVO" NIETO**

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**AN ACT**

**MANDATING LOCAL GOVERNMENT UNITS TO GRANT HAZARD PAY OF TWO THOUSAND PESOS (Php 2,000.00) PER MONTH TO LOCAL GOVERNMENT EMPLOYEES WHOSE WORK ENTAILS RISK OR DANGER TO THEIR HEALTH AND SAFETY**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

**Section 1.** All local government units are hereby mandated to grant hazard pay amounting to Two Thousand Pesos (Php2,000.00) per month to local government employees whose work entails risk or danger to their health and safety such as garbage collectors, traffic enforcers and street sweepers. These employees shall be entitled to hazard pay regardless of the status of their employment.

**SEC. 2.** The Secretary of Interior and Local Government shall, within sixty (60) days after the effectivity of this Act, issue rules and regulations for the implementation of this Act.

**SEC. 3.** This Act shall take effect fifteen (15) days after its publication in at least two (2) national newspapers of general circulation.

*Approved,*