

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 4968



Introduced by Hon. John Marvin "Yul Servo" C. Nieto

EXPLANATORY NOTE

As a manifestation of support to this timely piece of legislation, this representation respectfully refiles this measure, which has constantly been receiving support from the past and present Congress.

Appropriate recognition and appraisal of the different positions in an organization or institution is crucial in ensuring excellent performance and long-term and sustained development. In the context of the education system in the country, policies aiming to improve the welfare of our dear teachers and other school personnel should not only be adequate in terms of benefits, it should also be rational, fair, and inclusive. This representation strongly believes that appropriate attention should also be given to head teachers. A head teacher is a job title used by private and boarding schools to designate a position similar to a school principal. The head teacher is responsible for the school's administration on a number of levels, from ensuring designated curriculum is taught throughout institution to setting and enforcing regulations for conduct. Moreover, they also work with other teachers and parents to make ensure that the school maintains disciplined, is faithful to the code of conduct, and promotes an academically challenging and enabling environment. Head teachers typically work long and challenging hours in an academic environment.

As such, the proposed measure seeks to increase the salary grade of the head teachers in relation and in proportion to their functions in the academic institution.

In view of the foregoing reasons, immediate approval of this measure is earnestly sought.


JOHN MARVIN "YUL SERVO" NIETO

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 4968

Introduced by Hon. John Marvin "Yul Servo" C. Nieto

AN ACT INCREASING THE SALARY OF HEAD TEACHER IN PROPORTION TO THEIR FUNCTION AND IN RELATION TO THE PAY SCALE OF TEACHERS PROVIDED BY LAW

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. – This act shall be known as the "Head Teacher Salary Act"

SECTION 2. Due to the nature and the demand of work that is face by the head teachers in public schools, this act shall increase the salary of head teacher according to their function or level in relation to the standard level of pay granted by law or as determined by Department of Education or Commission on Higher Education.

SECTION 3. Separability Clause. – If, for any reason or reasons, any part or provision of this Act shall be declared as unconstitutional or invalid, the other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

SECTION 4. Effectivity. – This Act shall take effect immediately upon its publication.

Approved,