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Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

House Bill No. 2854



Introduced by Representative **John Marvin "Yul Servo" C. Nieto**

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EXPLANATORY NOTE

15 It is no secret that our public health service delivery can do better. Aside from the
16 apparent lack of necessary medical equipment and infrastructure, the current state
17 of our public health mechanisms in the country can also be attributed to the lack
18 of health personnel.

19
20 This bill aims to increase the salary grade of government nurses from SG 11 to SG
21 15 in hopes of addressing the lack of health personnel all over the country. This
22 representation believes that doing so will encourage our nurses to stay in our
23 country and serve our *dear kababayans*.

24
25 Republic Act No. 9173, or the Philippine Nursing Act of 2002, already provided for
26 the same increase in salary grade. However, due to several constrains, its
27 implementation did not see the light of day. This proposed legislation aims to
28 finally give our nurses their much-deserved salary, which is undeniably
29 commensurate to the complexity of their jobs.

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31 It is high time that we, the legislators, heed to the plight of our very own nurses,
32 who are have vowed to serve and protect the health and general well-being of the
33 Filipinos.

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35 With the help of my fellow legislators, I earnestly seek the passage of this
36 measure.

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JOHN MARVIN "YUL SERVO" C. NIETO

40 Republic of the Philippines
41 **HOUSE OF REPRESENTATIVES**
42 Quezon City

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52 **AN ACT UPGRADING THE MINIMUM SALARY GRADE OF GOVERNMENT**
53 **NURSES FROM SALARY GRADE 11 TO 15**

54 *Be it enacted by the House of Representatives and the Senate of the Philippines in*
55 *Congress assembled:*

56 **SECTION 1. Short Title.** - This Act shall be known as "Government Nurses' Salary
57 Upgrade Act of 2019".

58
59 **SEC. 2. Declaration of Policy.** - It is the policy of the State to guarantee the
60 retention of skilled and competent civil servants by ensuring that the remuneration
61 due to them is commensurate to the complexity of their duty. In line with this
62 principle and with the constitutionally-mandated policy to protect and promote the
63 people's right to health, the State shall provide adequate remuneration to all
64 government health workers.

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66 **Sec. 3. Coverage.** This Act shall cover all government-compensated nurses working in
67 public hospitals and other government institutions, whether funded nationally or
68 locally.

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70 **SEC. 4. Minimum Salary of Government Nurses.** The minimum salary grade of
71 government nurses (Nurse I) shall be upgraded from Salary Grade 11 to Salary Grade
72 15.

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74 **SEC. 5. Appropriations** - The amount necessary for the immediate implementation of
75 the provisions of this Act shall be charged against the Maintenance and Other
76 Operating Expenses (MOOE) of the Department of Health. Thereafter, the necessary
77 funds to carry out the provisions of this Act shall be included in the annual General
78 Appropriations Act.

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81 **SEC. 6. Implementing Rules and Regulations-** Within sixty (60) days from the
82 effectivity of this Act, the Department of Budget and Management, in consultation
83 with the Department of Health, the Department of the Interior and Local Government,
84 , the Department of Education, the Commission on Higher Education, and other
85 relevant government agencies, shall promulgate the necessary rules and regulations
86 to effectively and efficiently implement the provisions of this Act.

87

88 **SEC. 7. Separability Clause-** If for any reason, any provision of this Act is declared
89 unconstitutional or invalid, such parts or portions not affected thereby shall remain in
90 full force and effect.

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92 **SEC. 8. Repealing Clause-** All laws, executive orders, presidential decrees,
93 issuances, rules and regulations or parts thereof inconsistent with the provision of this
94 Act are hereby repealed or modified accordingly.

95

96 **SEC. 9. Effectivity** – This Act shall take effect fifteen (15) days following its
97 publication in at least two (2) newspapers of general circulation or in the *Official*
98 *Gazette*.

99

100 *Approved,*

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