

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 2581



Introduced by Hon. John Marvin "Yul Servo" C. Nieto

The constitution provides that: "the State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment," (Article XIV, Sec. 5 [5])

Public school teachers are among the underpaid and overworked professionals in our society. Their current income is low that it forces other educators to find non academic income generating endeavors in order keep up with the standard of living in this country. Despite taking up the integral role of molding the youth through education, this reality just further signifies that they are not accorded the due recognition and importance that they deserve.

This bill seeks to increase the minimum salary of public school teachers. It is the hope of this representation that public school teachers are properly compensated for all their efforts and contribution to nation building through the educating the youth.

In view of the foregoing, the immediate passage of this bill is earnestly sought.

A handwritten signature in black ink, appearing to read "John Marvin 'Yul Servo' C. Nieto".

JOHN MARVIN "YUL SERVO" C. NIETO

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. ~~2581~~

Introduced by Hon. John Marvin "Yul Servo" C. Nieto

**AN ACT INCREASING THE SALARY GRADE OF PUBLIC SCHOOL TEACHERS
FROM SALARY GRADE 11 TO 15 AND PROVIDING FUNDS THEREOF**

*Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Increase in the Minimum Salary Grade Level. - The present minimum salary grade level of public school teachers in the elementary and secondary schools shall be upgraded from Grade 11 to Grade 15; *Provided,* however, That the salary upgrading shall be differentiated in accordance with the qualifications and length of service rendered by teachers and shall not be prejudiced by across the board adjustments. Salary grade levels of those occupying higher positions shall be adjusted accordingly,

SEC. 2. Coverage - The act shall cover all public school teachers in the elementary and secondary level, whether nationally or locally funded, including those in technical and vocational schools, and state universities and colleges.

SEC. 3. Priority in Budget Allocation. - The Government shall appropriate such amount, as may be necessary to carry out the objectives of this Act. *Provided, That* the salary increase of public school teachers shall take priority over other non-educational and non-agricultural budgetary allocations.

SEC. 4. Budget Required. - The Department of Education (DepEd) shall come up with a specific programmed budget needed to cover the expenses for the upgrading in salary levels for all the corresponding teacher plantilla positions for a period of at least five (5) years to allow the Department of Budget and Management (DBM) make the necessary budgetary adjustments to facilitate the smooth implementation of this Act.

SEC. 5. Inclusion in Appropriations Act. - The amount necessary to implement the provisions of this Act shall be included in the General Appropriations Act for the year following the approval of this Act.

SEC. 6. Rules and Regulations. - The Department of Education (DepEd) and the Department of Budget and Management (DBM) shall promulgate the necessary rules and regulations to implement the provisions of this Act.

SEC. 7. Repealing Clause. - All provisions of laws, orders, decrees, including rules and regulations inconsistent herewith are hereby repealed and/or modified accordingly.

SEC. 8. Separability Clause. - If any part or provisions of this Act shall be held unconstitutional or invalid, other provisions hereof which are not affected thereby shall continue to be in full force and effect.

SEC. 9. Effectivity - This Act shall take effect fifteen (15) days following publication in one (1) national newspaper of general circulation.

Approved,