

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session
2470

House Bill No. _____



INTRODUCED BY HONORABLE LIANDA B. BOLILIA

AN ACT
INCREASING THE MINIMUM SALARIES OF PUBLIC SCHOOL TEACHERS AND
APPROPRIATING FUNDS THEREFOR

EXPLANATORY NOTE

Article XIV, Section 5 (5) of the 1987 Constitution expressly provides that: "The State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment."

Public school teachers in the Philippines – the largest sector in government service – have gained continued improvements in their compensation. Data from the Department of Education (DepEd) showed that the basic monthly salary of a Teacher I constituted a 119.25% increase which means that following the final tranche of the Salary Standardization Law in 2019, a Teacher I now gets PHP20,754 compared to the PHP9,466 in 2000. Meanwhile, a Teacher II receives PHP22,938 monthly compensation; Teacher III – PHP 25,232; Master Teacher I – PHP40,637; Master Teacher II – PHP45,269; Master Teacher III – PHP51,155; and Master Teacher IV – PHP57,805. On top of their basic monthly salary, teachers also get monthly Personal and Economic Relief Allowance (PERA) of Php2,000.00 and other allowances. Moreover, the income tax adjustments under the Tax Reform for Acceleration and Inclusion Law (TRAIN) increased the teachers' take-home pay.

With the government's continued commitment to promote and improve the social and economic status of public school teachers, it is pertinent to raise their salaries in a fiscally sustainable manner. There are about 830,000 public school teachers and a raise of Php10,000.00 across the board would entail an annual budget of Php99.6 billion, which can be raised by government.

In view of the foregoing, the immediate enactment and approval of this bill is earnestly sought.



LIANDA B. BOLILIA
Representative
4th District, Batangas

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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SEC. 1.** Reiteration of Policy. - It is hereby reiterated that the State shall ensure that the
2 education sector receives the highest budgetary priority and that teaching will attract and
3 retain the best available talents through adequate remuneration and other means of job
4 satisfaction and fulfilment.

5 **SEC. 2.** Coverage. - All public elementary and high school teachers regardless of their
6 length of service are entitled to an across-the board increase of Ten Thousand Pesos (Php
7 10,000.00) to their basic monthly salary.

8 **SEC. 3.** Priority in Budget Allocation. - The funds for the said increase shall be
9 incorporated by the Department of Education (DEPED) in its budget for each fiscal year.

10 **SEC. 4.** Rules and Regulations. - The Department of Education (DepEd) and the
11 Department of Budget and Management (DBM) shall promulgate the necessary rules and
12 regulations for the effective and immediate implementation of this Act.

13 **SEC. 5.** Repealing Clause. - All laws, executive orders, presidential decrees,
14 proclamations, rules, regulations, issuances, and enactments or parts thereof inconsistent with
15 this Act are hereby repealed or modified accordingly.

16 **SEC. 6.** This Act shall take effect fifteen (15) days after its publication in the *Official*
17 *Gazette* or in a newspaper of general circulation.

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19 Approved,