

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 439



Introduced by HONORABLE STRIKE B. REVILLA

EXPLANATORY NOTE

The Barangay Health Worker (BHW) is critical to the country's community-based health system. They serve as the frontline provider of health services at the barangay level.

Apart from direct health services, they also act as health educators and community organizers. Most of the time, they serve as first health responders in far-flung areas where no medical practitioners could address the illnesses of the residents. They are also the first responders in times of calamities.

This bill aims that BHWs have a prescribed fixed monthly compensation. It also seeks that there be a Community Health Worker Program, and that such program would be for capacity-building which would educate and train BHWs.

With medically skilled BHWs, the State's objective of responding to the growing health needs of local communities is met, and the continuous supply of grassroots public health workers is ensured.



REP. STRIKE B. REVILLA
2nd District, Cavite

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Introduced by HONORABLE STRIKE B. REVILLA

AN ACT GRANTING A FIXED MONTHLY HONORARIA AND ADDITIONAL BENEFITS TO ACCREDITED BARANGAY HEALTH WORKERS, AMENDING FOR THIS PURPOSE SECTION 6 OF REPUBLIC ACT 7883 OTHERWISE KNOWN AS THE BARANGAY HEALTH WORKERS' BENEFITS AND INCENTIVES ACT OF 1995

Be it enacted the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION. 1. Short title. - Section 6 of Republic Act 7883 otherwise known as the "Barangay Health Workers' Benefits and Incentives Act of 1995" is hereby amended to read as follows:

Section 6. Incentives and Benefits – In recognition of their service, all accredited barangay health workers who are actively and regularly performing their duties shall be entitled to the following incentives and benefits:

- a) **HONORARIA – ALL ACCREDITED BARANGAY HEALTH WORKERS SHALL BE ENTITLED TO A FIXED MONTHLY HONORARIA OF FOUR THOUSAND PESOS (P4,000.00);**
- b) **CASH GIFT - ALL ACCREDITED BARANGAY HEALTH WORKERS SHALL RECEIVE A CASH GIFT OF TWO THOUSAND PESOS (P2,000.00) TO BE GIVEN EVERY DECEMBER;**
- c) **SEPARATION PAY – ALL ACCREDITED BARANGAY HEALTH WORKERS WHO HAVE SERVED FOR TEN (10) YEARS AND ABOVE SHALL BE ENTITLED TO TWO THOUSAND PESOS (P2,000.00) FOR EVERY YEAR OF SERVICE;**
- d) **DISABILITY BENEFIT - ACCREDITED BARANGAY HEALTH WORKERS WHO SUSTAIN INJURY OR SICKNESS ARISING OUT OF AND IN THE**

COURSE OF PERFORMING THEIR DUTIES SHALL BE ENTITLED TO TWO THOUSAND PESOS (P2,000.00) FOR EVERY YEAR OF SERVICE;

- e) Hazard Allowance – xxx
- f) Preferential Access to Loans – xxx

SUCH INCENTIVES AND BENEFITS, MAY BE INCREASED, UPON REVIEW AND APPROVAL OF THE LOCAL HEALTH BOARD, AFTER CONSIDERING AMONG OTHERS, PRESENT CONSUMER PRICE INDEX (CPI), AS PUBLISHED BY THE NATIONAL STATISTICS OFFICE (NSO).

SEC. 3. Separability Clause. – If any provision or part hereof, is held invalid or unconstitutional, the remainder of the law or the provision not otherwise affected shall remain valid and subsisting.

SEC. 4. Repealing Clause. – All laws, issuances or any part thereof inconsistent with this Act are hereby repealed or modified accordingly.

SEC. 5. Effectivity Clause. – This Act shall take effect fifteen (15) days following its publication in the Official Gazette or in any two (2) newspapers of general circulation.

Approved,