

Republic of the Philippines  
Congress of the Philippines  
Metro Manila

Sixteenth Congress

Third Regular Session



Begun and held in Metro Manila, on Monday, the twenty-seventh day of July, two thousand fifteen.

[ REPUBLIC ACT NO. **10691** ]

AN ACT DEFINING THE ROLE OF THE DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE), THE LOCAL GOVERNMENT UNITS (LGUs), AND ACCREDITED NONGOVERNMENT ORGANIZATIONS (NGOs) IN THE ESTABLISHMENT AND OPERATION OF THE PUBLIC EMPLOYMENT SERVICE OFFICE (PESO), AND THE OPERATION OF JOB PLACEMENT OFFICES IN EDUCATIONAL INSTITUTIONS (EIs), AMENDING FOR THE PURPOSE SECTIONS 3, 5, 6, 7 AND 9 OF REPUBLIC ACT NO. 8759, OTHERWISE KNOWN AS THE "PUBLIC EMPLOYMENT SERVICE OFFICE ACT OF 1999"

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

SECTION 1. Section 3 of Republic Act No. 8759, otherwise known as the "Public Employment Service Office Act of 1999", is hereby amended to read as follows:

"SEC. 3. *Establishment of the Public Employment Service Office.* — To carry out the above-declared policy, there shall be established in all provinces, cities, and municipalities a Public Employment Service Office, hereinafter referred to as 'PESO', which shall be operated and maintained by local government units (LGUs). The PESOs shall be linked to the regional offices of the Department of Labor and Employment (DOLE) for coordination and technical supervision, and to the DOLE central office, to constitute the national public employment service network.

"The PESO shall be under the office of the governor, city or municipal mayor. The PESO shall be initially organized by and composed of a PESO manager and may be assisted by a labor and employment officer (LEO) as may be determined by the LGU.

"Upon the request of accredited nongovernment organizations (NGOs) or educational institutions (EIs), the DOLE may enter into a memorandum of agreement for the NGO and EI to establish, operate and maintain a PESO and a job placement office, respectively.

"To harmonize the provision of employment services in a given territorial jurisdiction, the PESO at the NGOs and the job placement office in EIs shall coordinate their activities with the appropriate LGU PESO."

SEC. 2. Section 5 of the same law is hereby amended to read as follows:

"SEC. 5. *Functions of the PESO.* — The PESO shall have the following functions:

"(a) Encourage employers to submit to the PESO on a regular basis a list of job vacancies in their respective establishments in order to facilitate

the exchange of labor market information between job seekers and employers by providing employment information services to job seekers, both for local and overseas employment, and recruitment assistance to employers;

"(b) Develop and administer testing and evaluation instruments for effective job selection, training and counselling;

"(c) Provide persons with entrepreneurship qualities, access to the various livelihood and self-employment programs offered by both government and nongovernment organizations at the provincial, city, municipal and barangay levels by undertaking referrals for such program;

"(d) Undertake employability enhancement trainings or seminars for job seekers, as well as those who would like to change career or enhance their employability;

"(e) Provide employment or occupational counselling, career guidance, mass motivation and values development activities;

"(f) Conduct pre-employment counselling and orientation to prospective local and, most especially, overseas workers;

"(g) Provide reintegration assistance services to returning Filipino migrant workers;

"(h) Prepare and submit to the local sanggunian an annual employment plan and budget including other regular funding sources and budgetary support of the PESO; and

"(i) Perform such functions as to fully carry out the objectives of this Act."

SEC. 3. Section 6 of the same law is hereby amended to read as follows:

"SEC. 6. *Other Services of the PESO.* – In addition to the functions enumerated in the preceding section, every PESO shall undertake holistic strategies, programs and activities to transform the PESO into a modern public employment service intermediary that provides multi-dimensional employment facilitation services."

SEC. 4. Section 7 of the same law is hereby amended to read as follows:

"SEC. 7. *Role of the DOLE and the LGUs.* – The LGUs, in coordination with the DOLE, shall establish the PESO.

"It shall be the responsibility of the DOLE to:

"(a) Provide technical supervision, coordination and capacity-building to the PESO;

"(b) Establish and maintain a computerized human resource and job registries to facilitate the provision and packaging of employment assistance to PESO clients and the setting-up of intra- and inter-regional job clearance systems as part of the overall employment network;

"(c) Provide technical assistance and allied support services to the PESO including, but not limited to, the training of PESO personnel in the various aspects of employment facilitation functions;

"(d) Set standards for the establishment and operation of the PESO office, and qualification standards for the PESO personnel;

"(e) Extend other packages of employment services to the LGU, NGO or EI concerned, including