A RESOLUTION

DIRECTING THE HOUSE COMMITTEE ON FOREIGN AFFAIRS, COMMITTEE ON CIVIL SERVICE AND PROFESSIONAL REGULATION, AND COMMITTEE ON GOVERNMENT REORGANIZATION TO CONDUCT AN INVESTIGATION, IN AID OF LEGISLATION, ON THE IMPLEMENTATION OF THE FOREIGN SERVICE ACT AND THE CIVIL SERVICE LAW AND THE GOVERNMENT REORGANIZATION PLANS FOR 1986 AND 1972

WHEREAS, Republic Act 7157, entitled “The Foreign Service Act of 1991”, which was enacted into law to professionalize the Career Service of the Department of Foreign Affairs (DFA), has now been in effect for twenty-nine (29) years;

WHEREAS, Presidential Decree (PD) 807, otherwise known as “The Civil Service Decree of the Philippines”, which established the current civil service structure of our country, has been in effect since 1975, or a period of forty-five (45) years, from date of adoption;

WHEREAS, Presidential Decree No. 1, “the 1972 Integrated Reorganization Plan (IRP)”, has been in effect for forty-eight (48) years;

WHEREAS, while the provisions of the laws abovementioned were clear, the agencies tasked to implement the laws have distorted its clear mandate and over time, its provisions have been lost in its proper implementation resulting in blatant violations of merit laws by the Civil Service Commission, the constitutional agency tasked to implement the law;

WHEREAS, while Section 38 of Republic Act (RA) 7157 declared Manila, the capital of the Philippines, as a “Post” and, therefore, any DFA personnel assigned in the Home Office shall be paid allowances while serving therein, the DFA personnel assigned in the Manila post have been previously known to not receive their mandated allowances;

NOW, THEREFORE, BE IT RESOLVED, by the House of Representatives of the Republic of the Philippines, to direct the House Committee on Civil Service and Professional Regulation, Committee on Foreign Affairs, and Committee on Government
Reorganization, initiate an incisive investigation, in aid of legislation, on the current status of the merit system as applied with a particular focus on keeping these laws, R.A. 7157, P.D. 807, P.D. 1, reflective of modern times following best practices, and reflective of the best of Philippine culture and management.

Adopted,

HON. MANUEL LUIS T. LOPEZ
Representative
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