

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City



EIGHTEENTH CONGRESS
First Regular Session

HOUSE RESOLUTION No. 45

Introduced by
ACT Teachers Party-List Rep. FRANCE L. CASTRO,
BAYAN MUNA Party-List Rep. CARLOS ISAGANI T. ZARATE,
Rep. FERDINAND GAITE and Rep. EUFEMIA C. CULLAMAT,
GABRIELA Women's Party Rep. ARLENE D. BROSAS,
and **KABATAAN Party-List Rep. SARAH JANE I. ELAGO**

RESOLUTION
DIRECTING THE DEPARTMENTS OF EDUCATION AND BUDGET AND MANAGEMENT
TO REPORT TO THE COMMITTEE ON BASIC EDUCATION AND CULTURE ON THE
NON-IMPLEMENTATION OF THE PROVISIONS OF REPUBLIC ACT 4670 OR THE
MAGNA CARTA FOR PUBLIC SCHOOL TEACHERS ON FREE COMPULSORY MEDICAL
EXAMINATION AND TREATMENT AND COMPENSATION FOR INJURIES

WHEREAS, since the enactment of Republic Act 4670 or the *Magna Carta for Public School Teachers* in 1966, its provisions mandating health benefits for teachers, namely, (1) free compulsory medical examination and treatment and (2) compensation for occupational diseases were never fully implemented;

WHEREAS, Section 22 of RA 4670 entitled Medical Examination and Treatment provides that, "Compulsory medical examination shall be provided free of charge for all teachers before they take up teaching, and shall be repeated not less than once a year during the teacher's professional life. Where medical examination show[s] that medical treatment and/or hospitalization is necessary, [the] same shall be provided free by the government entity paying the salary of the teachers. In regions where there is scarcity of medical facilities, teachers may obtain elsewhere the necessary

medical care with the right to be reimbursed for their traveling expenses by the [said] government entity x x x”;

WHEREAS, Section 23 entitled Compensation for Injuries provides that, “Teachers shall be protected against the consequences of employment injuries in accordance with existing laws. The effects of the physical and nervous strain on the teacher's health shall be recognized as a compensable occupational disease in accordance with existing laws”;

WHEREAS, compulsory medical examination for public school teachers has never been provided free by the Department of Education (DepEd), forcing them to spend thousands of pesos for their mandatory annual physical examinations (APE);

WHEREAS, furthermore, most of the ailments of teachers such as heart diseases, diabetes, headaches, depression and anxiety, and gastrointestinal diseases, are effects of physical and nervous strain on the teacher's health and are considered by law as work-related, and therefore compensable occupational diseases. However, the DepEd does not provide for their free examination and treatment;


WHEREAS, public school teachers demand the full implementation of the provisions of RA 4670 pertaining to free compulsory medical examination and treatment and compensation for injuries.

NOW, THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED, that the House of Representatives direct the Departments of Education and Budget and Management to report to the Committee on Basic Education and Culture on the non-implementation of the provisions of Republic Act 4670 or the *Magna Carta for Public School Teachers* on free compulsory medical examination and treatment and compensation for injuries.

Adopted,




Rep. FRANCE I. CASTRO
ACT Teachers Party-List




Rep. CARLOS ISAGANI T. ZARATE
BAYAN MUNA Party-List



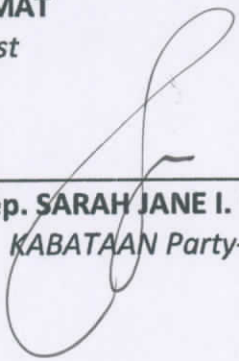
Rep. FERDINAND GAITE
BAYAN MUNA Party-List



Rep. EUFEMIA C. CULLAMAT
BAYAN MUNA Party-List



Rep. ARLENE D. BROSAS
GABRIELA Women's Party



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KABATAAN Party-List