Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
____ Regular Session

HOUSE BILL NO. 5999

INTRODUCED BY HON. JULIENNE "JAM" L. BARONDA &
HON. FERDINAND MARTIN G. ROMUALDEZ

AN ACT GRANTING HAZARD PAY TO ALL COURT SHERIFFS OF THE SUPREME COURT
OF THE PHILIPPINES AND APPROPRIATING FUNDS THEREFOR

EXPLANATORY NOTE

This bill seeks to grant and provide Hazard Pay to all Court Sheriffs in the Regional
Trial Courts (RTC), Metropolitan Trial Courts (MeTC), Municipal Trial Court in Cities
(MTCC) and Shari'a District Courts of the Supreme Court of the Philippines.

Court Sheriffs, as quasi-law enforcement officers, implement Court Orders and Writs
as well as work even during night time and the wee hours making them vulnerable to the
violent and criminal acts of the persons involved in each case or cases pending before the
courts which have been enforced and implemented.

In many instances during the implementation of Court Orders, Writs of Execution,
Writs of Possession, Writs of Replevin and Writs of Demolition, the respondents or
defendants to the case, the Sheriffs would be threatened with a case or two when the latter
would enforce Court Orders. However, because of the call of duty, the Sheriffs would still
enforce the same and thereafter face administrative charges opening themselves to suffer
emotional, mental and financial burden prior to the dismissal of the case/s filed against
them.

The incidents involved and stated in the Sheriffs’ Report and Criminal Information
clearly show the hazardous nature of the job of Court Sheriffs and that the latter are not
only exposed to physical hardship and distress in performing their official functions but
their lives and limbs are always prone and exposed to danger.

It is the Court Sheriffs’ belief and understanding that the Hazard Pay means an
additional benefit in performing hazardous official tasks.

The immediate passage of this bill is earnestly requested.

HON. JULIENNE "JAM" L. BARONDA
Representative
Lone District of Iloilo City

HON. FERDINAND MARTIN G.
ROMUALDEZ
House Majority Floor Leader
Representative, First District of Leyte
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Be it enacted by the Senate and House of Representatives of the Philippines in Congress
assembled:

Section 1. Title. – This Act shall be known as the “Hazard Pay to Sheriffs Act of 2020”.

Section 2. Statement of Policy and Coverage. – It is hereby declared the policy of the state
to provide Hazard Pay to all Court Sheriffs in the Regional Trial Courts (RTC),
Metropolitan Trial Courts (MeTC), Municipal Trial Court in Cities (MTCC) and Shari’a
District Courts of the Supreme Court of the Philippines.

Section 3. Implementation. – The grant of Hazard Pay in the amount of Ten Thousand
Pesos (P10,000.00) every month shall be implemented for a period of not more one (1)
year from the effectivity of this Act.

Section 4. Appropriations. – The Office of the Court Administrator, Supreme Court of the
Philippines shall immediately include in the Judiciary’s programs the implementation of
this Act, the funding of which shall be included in the Annual General Appropriations Act.

Section 5. Separability Clause. – If any provision or part of this Act is declared
unconstitutional, the remaining parts or provisions not affected shall remain in full force
and effect.

Section 6. Repealing Clause. – All other laws, decrees, orders issuances, rules and
regulations or parts thereof which are inconsistent with the provisions of this Act are
hereby repealed, amended or modified accordingly.

Section 7. Effectivity. – This law shall take effect fifteen (15) days following its complete
publication in the Official Gazette or two newspapers of general circulation.

Approved.