Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 5696

Introduced by Representative TYRONE D. AGABAS

AN ACT UPGRADING THE BENEFITS AND INCENTIVES OF BARANGAY TANOD MEMBERS WHO HAVE RENDERED AT LEAST ONE YEAR OF CONTINUOUS SERVICE IN THE BARANGAY GOVERNMENT.

EXPLANATORY NOTE

This bill seeks to incentivize barangay tanods who have rendered at least one year of continuous service in the barangay.

The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare. (Section 18, Article II of the 1987 Constitution). To this end, the State shall protect the rights of workers, whether public or private.

It is generally known that barangay tanods were organized to assist the government in the maintenance of peace and order in the country. They carry the burden of securing our households through night patrol routines which inevitably expose their lives and limbs to danger and peril. Barangay tanods however belong to a class of public servants who are underpaid and oftentimes unrecognized. To give them proper recognition and importance, there is a need to enhance and promote the economic welfare of the barangay tanods through the provision of special benefits and opportunities for personal development.

The passage of this bill will spur and stimulate the dedication of barangay tanods to perform better and to serve better.
Hence, this earnest request for the passage of this bill.

TYRONE D. AGABAS
Representative
6th District, Pangasinan
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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 SECTION. 1. Title - This Act shall be known as the "Barangay Tanods Incentives Act of 2019".

2 SEC. 2. Declaration of Policy - It is the declared policy of the State to promote and enhance the efficiency and responsiveness of barangay officials including barangay tanods. Barangay Tanods, duly created under the Local Government Code, has an indispensable role in barangay government specifically in the maintenance and protection of peace and security and the promotion of public safety within the Barangay.

3 SEC. 3. As used in this Act, Barangay Tanod refers to a brigade or body composed of civilian volunteers, duly created at the barangay level, assisting the barangay officials in the exercise of its law enforcement function specifically in maintaining peace and order and promotion of public order and safety in the barangay.
SEC. 4. In addition to the benefits being extended to Barangay Tanods pursuant to the provisions of the Local Government Code, a member of Barangay Tanod Brigade who has rendered continuous service for at least one year in any barangay unit shall, during his incumbency be entitled to the following:

(1) *GSIS Benefit Coverage.* Barangay Tanods shall be considered members of the Government Service Insurance System (GSIS) and shall be covered with life insurance and social security protection, including retirement, disability, separation and unemployment benefits and such other benefits as maybe extended by the GSIS, subject to the limitations provided by law;

(2) *Hazard Allowance.* Barangay Tanods shall receive a Hazard Pay of not less than one thousand pesos (P1000) per month;

(3) *Philhealth Compulsory Coverage.* Barangay Tanods shall be enrolled in the National Health Insurance program for them to receive and avail of adequate package of personal health services that must include in-patient hospital care, out-patient care, emergency and transfer services, and also other supplementary health benefits as may be defined by the Philippine Health Insurance Corporation (PHIC) and the local government unit (LGU) where they render services.

(4) *Insurance Coverage.* An insurance coverage equivalent to three-fourths (3/4) of that received by the Punong Barangay, in accordance with Republic Act Sixty-Nine Forty-Two (RA 6942) otherwise known as “An Act Increasing the Insurance Benefits of Local Government Officials and Providing Funds Therefor” or
the amount provided for under Section 393(d) of the Local
Government Code, whichever is higher.

(5) **Educational Benefits.** Barangay Tanods shall, during his
incumbency, be entitled to fifty percent (50%) discount in tuition
and matriculation fees for his legitimate and legally adopted
children, not exceeding three (3), attending any recognized state
colleges and universities;

(6) **Tax Exemption.** All amount received by Barangay Tanods as
salaries, wages, compensation, remuneration and other
emoluments, such as honoraria and allowances shall be exempt
from income taxation. Gross benefits received by Barangay
Tanods, of whatever kind or character, shall likewise be exempt
from taxation.

(7) **Legal Representation.** Barangay Tanods who may be involved as
party litigants in administrative or criminal cases filed in
connection with the performance of their official duties, shall be
entitled to the free legal services of the Public Attorney's Office
or PAO who shall facilitate the legal representation of such
Barangay Tanods by a council;

(8) **Livelihood Preference.** Barangay Tanods shall be given
preference in the availment of and/or membership in barangay
livelihood and development projects, whether initiated by the
National Government or the local government units (LGU's);

(9) **Christmas Bonus.** Christmas bonus equivalent to at least one
half (1/2) of what the Punong Barangay is receiving, as
mandated by law or ordinance;
SEC. 5. Implementing Rules and Regulations. The Department of Interior and Local Government (DILG), in coordination and consultation with the agencies concerned, shall promulgate and issue necessary implementing rules and regulations as maybe necessary for proper speedy and effective implementation of this Act.

SEC. 6. Repealing Clause. All laws or parts thereof inconsistent with any provision of this Act shall be deemed repealed or modified as the case may be.

SEC. 7. Effectivity. - This Act shall take effect immediately upon its publication in two (2) newspapers of general circulation.

APPROVED,