Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City  

EIGHTEENTH CONGRESS  
First Regular Session  

HOUSE BILL NO. 5035  

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Introduced by Hon. John Marvin "Yul Servo" C. Nieto  

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EXPLANATORY NOTE:  

As a manifestation of support to this timely piece of legislation, this representation respectfully refiles this bill, which has constantly been receiving support from the past and present Congress.  

Being an educator is a noble profession. For the higher education system, college professors serve as teachers, mentors, and colleagues in promoting academic excellence and quality instruction in their respective fields of expertise. Despite being respected and sometimes revered, many college professors experience injustice in the work place. Their needs are often neglected by the academic institutions they have rendered service for. They should be properly compensated for the years of passion and dedication to their profession.  

This measure seeks to institutionalize a standardized system for granting the tenure to college professors. As professionals, their career path should be well structured and should foster professional development. It is high time that this representation affirm the importance of education by recognizing the value of educators in this country.  

In view of the foregoing, the passage of this measure is earnestly sought.  

\[Signature\]  

JOHN MARVIN "YUL SERVO" C. NIETO
Republic of the Philippines
HOUSE OF REPRESENTATIVES
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EIGHTEENTH CONGRESS
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HOUSE BILL NO. 5035

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AN ACT
STANDARDIZING THE TENURE OF COLLEGE PROFESSORS

Be it enacted by the Senate and the House of Representatives of the
Philippines in Congress assembled:

SECTION 1. Short Title. - This Act shall be known as the "Standardized
Tenure of College Professors Act of 2019."

SEC. 2. Declaration of Policy. - The State shall establish means to
promote quality education by protecting the rights and welfare of teachers.

SEC. 3. The Commission on Higher Education (CHED) in consultation with
the Department of Labor and Employment (DOLE) and the Civil Service
Commission (CSC) shall establish a standardized tenure policy for college
professors. The career path, corresponding remuneration and benefits
relative to the tenure policy shall likewise be drawn.

SEC. 4. The funds necessary to carry out the provision of this Act shall be
included in the General Appropriation Act of the year following its enactment
into law and thereafter.

SEC. 5. All laws, orders, issuances rules and regulations or parts thereof
inconsistent with any provisions of this Act are hereby repealed, modified or
amended accordingly.

SEC. 6. This Act shall take effect upon its approval.

Approved,