

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

EIGHTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 4642



Introduced by Honorable Rodante D. Marcoleta

EXPLANATORY NOTE

It is a policy of the State to recognize the vital role of the youth in nation-building and promote and protect their physical, moral, spiritual, intellectual, and social well-being. Consistent with this and as a matter of incentivizing the youth for having successfully gotten past the recruitment process, this bill contemplates on granting successful hirees free NBI clearance and health insurance.

Thus, required fees and premiums for NBI clearance and health insurance shall be for the account of the company or organization hiring the successful job applicants.

This measure shall enhance the national workforce considering that job applicants have more good reason to seek employment.

Hence, the immediate approval of this proposed bill is most earnestly sought.


RODANTE D. MARCOLETA

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AN ACT
GRANTING FREE NATIONAL BUREAU OF INVESTIGATION (NBI)
CLEARANCE AND HEALTH INSURANCE TO SUCCESSFUL JOB APPLICANTS
IN COMPANIES REQUIRING THE SAME AND PROVIDING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. This Act shall be known as the 'Enhanced Job Incentives Act.'

SEC. 2. All successful job applicants in companies requiring NBI clearance and health insurance shall hereby be granted the same, payment of which shall be for the account of the company hiring the personnel.

SEC. 3. Within sixty (60) days from the approval of this Act, the Secretary of Labor and Employment shall issue the necessary rules and regulations for the effective implementation of this Act.

SEC. 4. The amount needed to carry out the provisions of this Act shall be charged against the current appropriations of the Department of Labor and Employment. Thereafter, such sums as may be necessary for the effective implementation of this Act shall be included in the annual General Appropriations Act.

SEC. 5. This Act shall take effect fifteen (15) days after its publication in the Official Gazette and in at least two (2) newspapers of general circulation.

Approved,