Republic of the Philippines  
House of Representatives  
Quezon City  

Eighteenth Congress  
First Regular Session  

House Bill No. 3915  

Introduction by Representatives  
ESTRELLITA B. SUANSING AND HORACIO P. SUANSING, JR.  

EXPLANATORY NOTE  

Sudden cardiac arrest (SCA) is a condition in which the heart suddenly and unexpectedly stops beating.\(^1\) It can happen to anyone at any given time and place. It is considered a medical emergency and the person who suffered SCA must be treated within minutes to increase the chances of survival.

A person suffering SCA needs to be treated with a defibrillator right away. Should a defibrillator not be immediately available, first aid responders should perform cardiopulmonary resuscitation (CPR). A CPR that is correctly performed can save lives.

Considering the number of people in large enterprises and major business establishments, it is critical that there is always a CPR-trained and certified personnel present. Persons who may experience SCA in the aforementioned establishments would also benefit from having a defibrillator around, as it increases the chances of survival.

This bill seeks to require all large enterprises and major business establishments to have at least one defibrillator within the business or establishment and at least one person certified to perform CPR and trained to use a defibrillator. Through this initiative, many lives can be saved.

In view of the foregoing, the passage of this bill is earnestly sought.

REP. ESTRELLITA B. SUANSING  
1st District, Nueva Ecija  

REP. HORACIO P. SUANSING, JR.  
2nd District, Sultan Kudarat

\(^1\) [www.nhlbi.nih.gov/health-topics/sudden-cardiac-arrest](http://www.nhlbi.nih.gov/health-topics/sudden-cardiac-arrest)
AN ACT
REQUIREING LARGE ENTERPRISES AND MAJOR BUSINESS
ESTABLISHMENTS TO HAVE AT LEAST ONE PERSONNEL CERTIFIED IN
CARDIOPULMONARY RESUSCITATION AND FIRST AID AND QUALIFIED
TO HANDLE A DEFIBRILLATOR

Be it enacted by the Senate and the House of Representatives of the Philippines
in Congress assembled:

SECTION 1. Medically-qualified Personnel in Large Enterprises and
Major Business Establishments. – All large enterprises and major business
establishments shall have at least one (1) personnel certified in
cardiopulmonary resuscitation and first aid and is also qualified to handle a
defibrillator.

SEC. 2. Definition of Terms. – For purposes of this Act:

(a) Large enterprises shall refer to business firms which meet one of the
two criteria:

i. 200 or more employees; or

ii. An asset of One hundred million pesos (P100,000,000).

(b) Major business establishments shall refer to establishments usually
frequented by people and shall include but not limited to shopping
malls, golf courses, airports, hotels and casinos, and sports venues,
among others.

(c) Medically-qualified personnel shall refer to a person certified in
cardiopulmonary resuscitation and first aid upon completion of a
course which meets the requirements established by the
Department of Health (DOH).

SEC. 3. Defibrillator in Large Enterprises and Major Business
Establishments. – All large enterprises and major business establishments
shall be required to have at least one (1) defibrillator within their premises
and at least one (1) personnel qualified to handle the machine.

SEC. 4. Effect of Fulfillment. – Fulfillment of the requirements of this Act
shall not be deemed to meet the requirements of any other provision of law,
rule or regulation concerning company clinic, company nurses, and health
education.

SEC. 5. Separability Clause. – If any provision of this Act is held invalid or
unconstitutional, the remaining provisions not affected thereby shall remain
in force and effect.

SEC. 6. Repealing Clause. – All laws, decrees, orders, issuances, or sections
thereof, which are inconsistent with the provisions of this Act are hereby
repealed, amended or modified accordingly.

SEC. 7. Effectivity. – This Act shall take effect fifteen (15) days after its
publication in the Official Gazette or in a newspaper of general circulation.

Approved,