This bill which seeks to increase from Ten (10) to Fifteen (15) percent the annual recruitment, training, and education for women in the Philippine National Police has already been approved by the House of Representatives on its 3rd and final reading in the 17th Congress. On account of the importance of female officers in the enforcement of laws, this bill is being filed.

Section 58 of Republic Act 8551 allocates a Ten (10) percent reservation quota for women who shall serve in the women's desk. This provision has for its purpose the establishment of Women's Desk and Child Protection in all police stations in the country. The increasing number of child abuse cases especially on women is an alarming indication of the need to equate its increase with the proportionate number of women in the police force. Crimes against chastity and honor are delicate and gender sensitive. They are, at best, taken care of by police women. Currently, women police desks in the country are undermanned.

In view of the foregoing, the approval of this bill is earnestly sought.
Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City  

EIGHTEENTH CONGRESS  
First Regular Session  

HOUSE BILL NO. 3851  

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Introduced by Representative TYRONE D. AGABAS  
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AN ACT  
INCREASING THE RECRUITMENT QUOTA REQUIREMENT OF FEMALE  
PHILIPPINE NATIONAL POLICE (PNP) OFFICERS, AMENDING SECTION 58 OF  
REPUBLIC ACT 8551, OTHERWISE KNOWN AS THE "PHILIPPINE NATIONAL  
POLICE REFORM AND REORGANIZATION ACT OF 1998"

Be it enacted by the Senate and House of Representatives of the Philippines  
Congress assembled:

1 SECTION 1. Section 58 of the Republic Act No. 8551, otherwise known as  
the "Philippine National Police Reform and Reorganization Act of 1998", is  
hereby amended to read as follows:

"SEC. 58 Prioritization of Women for  
Recruitment. – Within the next five (5) years, the PNP  
shall prioritize the recruitment and the training of  
women who shall serve in the women’s desk. Pursuant  
to this requirement, the PNP shall reserve [ten]  
FIFTEEN percent [(10%)] (15%) of its annual  
recruitment, training, and education quota for  
women [:]. PROVIDED, THAT THE RECRUITMENT  
QUOTA FOR WOMEN SHALL BE INCREASED TO  
TWENTY PERCENT (20%) THEREAFTER."

SEC. 2. The National Police Commission, in coordination with the  
 Philippine National Police and the Department of the Interior and Local  
Government, shall promulgate rules and regulations for the effective  
implementation of this Act. Such rules and regulations shall take effect  
upon their publication in two (2) newspapers of general circulation.

SEC. 3. All laws, presidential decrees, letters of instruction, executive  
orders, rules and regulations in so far as they are inconsistent with this Act,  
are hereby repealed or amended, as the case may be.
SEC. 4. This Act shall take effect fifteen (15) days after its publication
in the Official Gazette or in a newspaper of general circulation.

Approved,