

EIGHTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )



HOUSE OF REPRESENTATIVES  
H. No. 3639

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Introduced by Representative Raul C. Tupas

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**AN ACT REPEALING THE MINIMUM HEIGHT REQUIREMENT FOR APPLICANTS TO THE PHILIPPINE NATIONAL POLICE (PNP), THE BUREAU OF FIRE PROTECTION (BFP), AND THE BUREAU OF JAIL MANAGEMENT AND PENOLOGY (BJMP)**

**EXPLANATORY NOTE**

Article 7 of the Universal Declaration of Human Rights proclaims that:

"All are equal before the law and are entitled without any discrimination to equal protection of the law. All are entitled to equal protection against any discrimination in violation of this Declaration and against any incitement to such discrimination."

For the same purpose, Section 1, Article 13 of our Constitution on Social Justice and Human Rights states that:

"The Congress shall give highest priority to the enactment of measures that protect and enhance the right of all the people to human dignity, reduce social, economic, and political inequalities, and remove cultural inequities by equitably diffusing wealth and political power for the common good."

Moreover, Section 3 Article 13 thereof states that:

"The State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all."

Even though the Philippine Constitution affirms the principles of employment nondiscrimination, heightism or discrimination based on height is a reality today that has been practiced among law enforcement agencies in the country.

The bill seeks the repeal of the minimum height requirement for applicants to the Philippine National Police (PNP), the Bureau of Jail Management and Penology (BJMP), and the Bureau of Fire Protection (BFP) provided they possess other qualifications required in the effective performance of their duties. This is based on the principle that all people have equal rights to be employed unhindered by biases that have nothing to do with their merit or competence to carry out their duties.

Today more than ever, our country needs efficient and competent members of the PNP, BJMP, and BFP to better serve the public.

Hence, the immediate passage of this bill is earnestly sought.

  
RAUL "BOBOY" C. TUPAS

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*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1 **SECTION 1.** This Act shall be known as the "PNP, BFP AND BJMP Height Equality  
2 Act of 2019".

3  
4 **SECTION 2.** The height requirement for application to the Philippine National Police  
5 (PNP), the Bureau of Fire Protection (BFP), and the Bureau of Jail Management and  
6 Penology (BJMP) is hereby repealed.

7  
8 **SECTION 3.** Pursuant to the immediately preceding section, Section 30 (h) of Republic  
9 Act No. 6975 or the "Department of the Interior and Local Government Act of 1990," as  
10 amended by Republic Act No. 8551 or the "Philippine National Police Reform and  
11 Reorganization Act of 1998," is hereby repealed.

12  
13 **SECTION 4.** Pursuant to Section 2 of this Act, Sections 15 and 16 of Republic Act No.  
14 8551, and Section 4 (h) of Republic Act No. 9263 or the "Bureau of Fire Protection and  
15 Bureau of Jail Management and Penology Professionalization Act of 2004," as  
16 amended by Republic Act No. 9592 are hereby amended, insofar as these provisions  
17 refer to any height requirement, to give effect to the mandated repeal of the height  
18 requirement for applicants to the PNP, BFP and BJMP.

19  
20 **SECTION 5.** Applicants to the PNP, BFP and BJMP who were conditionally appointed  
21 by the PNP, BFP and BJMP as uniformed personnel and were required but have not  
22 submitted their corresponding waiver for the height requirement, and whose  
23 appointments have been pending with the Civil Service Commission (CSC), upon the  
24 effectivity of this Act, are hereby deemed to have complied with such requirement.

25  
26 **SECTION 6.** The National Police Commission, upon the recommendation of the PNP  
27 and the Department of the Interior and Local Government (DILG); and the DILG in  
28 coordination with the BFP, the BJMP, and the CSC shall, within ninety (90) days from

29 the effectivity of this Act, promulgate the necessary rules and regulations for the PNP,  
30 and the BFP and BJMP, respectively, for the effective implementation of this Act.

31

32 **SECTION 7. Separability Clause.** If, for any reason, any provision of this Act is  
33 declared to be unconstitutional or invalid, the other sections or provisions hereof which  
34 are not affected shall continue to be in full force and effect.

35

36 **SECTION 8. Repealing Clause.** All laws, decrees, orders, rules and regulations, and  
37 other issuances, or parts thereof, which are inconsistent with the provisions of this Act,  
38 are hereby deemed repealed, amended or modified accordingly.

39

40 **SECTION 9. Effectivity Clause.** This Act shall take effect fifteen (15) days from its  
41 publication in the Official Gazette or in at least two (2) newspapers of general circulation,  
42 whichever comes earlier.

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44 Approved,