Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

House Bill No. 2854

Introduced by Representative John Marvin "Yul Servo" C. Nieto

EXPLANATORY NOTE

It is no secret that our public health service delivery can do better. Aside from the apparent lack of necessary medical equipment and infrastructure, the current state of our public health mechanisms in the country can also be attributed to the lack of health personnel.

This bill aims to increase the salary grade of government nurses from SG 11 to SG 15 in hopes of addressing the lack of health personnel all over the country. This representation believes that doing so will encourage our nurses to stay in our country and serve our dear kababayans.

Republic Act No. 9173, or the Philippine Nursing Act of 2002, already provided for the same increase in salary grade. However, due to several constrains, its implementation did not see the light of day. This proposed legislation aims to finally give our nurses their much-deserved salary, which is undeniably commensurate to the complexity of their jobs.

It is high time that we, the legislators, heed to the plight of our very own nurses, who are have vowed to serve and protect the health and general well-being of the Filipinos.

With the help of my fellow legislators, I earnestly seek the passage of this measure.

JOHN MARVIN "YUL SERVO" C. NIETO
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AN ACT UPGRADING THE MINIMUM SALARY GRADE OF GOVERNMENT NURSES FROM SALARY GRADE 11 TO 15

Be it enacted by the House of Representatives and the Senate of the Philippines in Congress assembled:

SECTION 1. Short Title. - This Act shall be known as "Government Nurses' Salary Upgrade Act of 2019".

SEC. 2. Declaration of Policy. - It is the policy of the State to guarantee the retention of skilled and competent civil servants by ensuring that the remuneration due to them is commensurate to the complexity of their duty. In line with this principle and with the constitutionally-mandated policy to protect and promote the people's right to health, the State shall provide adequate remuneration to all government health workers.

Sec. 3. Coverage. This Act shall cover all government-compensated nurses working in public hospitals and other government institutions, whether funded nationally or locally.

SEC. 4. Minimum Salary of Government Nurses. The minimum salary grade of government nurses (Nurse I) shall be upgraded from Salary Grade 11 to Salary Grade 15.

SEC. 5. Appropriations - The amount necessary for the immediate implementation of the provisions of this Act shall be charged against the Maintenance and Other Operating Expenses (MOOE) of the Department of Health. Thereafter, the necessary funds to carry out the provisions of this Act shall be included in the annual General Appropriations Act.
SEC. 6. Implementing Rules and Regulations - Within sixty (60) days from the effectivity of this Act, the Department of Budget and Management, in consultation with the Department of Health, the Department of the Interior and Local Government, the Department of Education, the Commission on Higher Education, and other relevant government agencies, shall promulgate the necessary rules and regulations to effectively and efficiently implement the provisions of this Act.

SEC. 7. Separability Clause - If for any reason, any provision of this Act is declared unconstitutional or invalid, such parts or portions not affected thereby shall remain in full force and effect.

SEC. 8. Repealing Clause - All laws, executive orders, presidential decrees, issuances, rules and regulations or parts thereof inconsistent with the provision of this Act are hereby repealed or modified accordingly.

SEC. 9. Effectivity - This Act shall take effect fifteen (15) days following its publication in at least two (2) newspapers of general circulation or in the Official Gazette.

Approved,