Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

EIGHTEENTH CONGRESS
First Regular Session

House Bill No. 2521

Introduced by Honorable Jericho Jonas B. Nograles

EXPLANATORY NOTE

This bill seeks to create the Department of Sports, the government entity primarily responsible for implementing policies on the promotion and development of sports and health fitness programs in the country.

On January 24, 1990, Congress enacted Republic Act No. 6847, otherwise known as the "Philippine Sports Commission Act" which created the Philippine Sports Commission (PSC). RA 6847 mandated the PSC to provide the leadership, formulate the policies and set the priorities and direction of all national amateur sports promotion and development, particularly giving emphasis on grass-roots participation; encourage wide participation of all sectors, government and private, in amateur sports promotion and development; and supplement government appropriations for sports promotion and development.

After more than 20 years since the creation of the PSC, there is much to be desired in the state of Philippine sports. Over the years, the state of Philippine sports appears to have worsened rather than improved. Since Mansueto Velasco won a silver medal in boxing during the 1996 Atlanta Olympics, the Philippines has not won a single medal in the succeeding editions of the Summer Olympics. When the Philippines won its first ever overall championship in the Southeast Asian Games during the 2005 edition held in Manila, Philippine sports seemed to have reached its threshold. Unfortunately, the experiences and the lessons learned in earning that victory were not sustained.

The Philippines is rich in talent as can be proven by the many sports heroes that the county has produced in various sports disciplines. Arguably, the
most recognizable Filipino today is a sportsman, the Honorable Emmanuel D. Pacquiao, who has brought pride to the country with his many victories in the boxing ring. Filipinos are also known for our passion for sports. With the many sporting events, whether local or international, being held in the country in recent years, Filipinos have impressed foreign sports personalities and sports associations and federations with our remarkable achievements.

This measure intends to address the various challenges that confront Philippine sports. This bill proposes the creation of a Department of Sports, a cabinet-level agency that will provide leadership in the promotion and development of sports in the country and set the parameters to address the needs of our athletes, coaches, trainers and sports officials. The Department of Sports will be responsible for promulgating policies that will help the country improve its performance in international competitions. Equally important is its role in finding solutions to the problems besetting Philippine sports including the lack of a comprehensive national sports program, the need to enhance the partnership with various sectors involved in sports, obsolete training methods, lack of modern and high quality training facilities, equipment, and sports venues.

It is now high time for the government to prioritize sports in the national agenda, and consider sports as an integral factor in nation building. The approval of this proposed measure is a step in the right direction.

In view of the foregoing, passage of this bill is earnestly sought.
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AN ACT
CREATING THE DEPARTMENT OF SPORTS, DEFINING ITS POWERS AND FUNCTIONS AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

CHAPTER I
GENERAL PROVISIONS

SECTION 1. Short Title. — This Act shall be known as the “Department of Sports Act.”

SEC. 2. Declaration of Policy. — It is hereby declared the policy of the State to promote physical education and encourage sports programs, league competitions, and amateur sports, including training for international competitions to foster self-discipline, teamwork and excellence for the development of a healthy and alert citizenry. The State also recognizes that sports foster patriotism and nationalism, accelerate social progress, and promote total human development. Toward this end, it is imperative to establish a
single, unified and integrated national sports body responsible for the promotion
and development of sports, promotion of the welfare of people involved in
sports, promotion of ethical practices in sports, ensuring the wider participation
of all sectors of society in the national sports program, and helping Filipino
athletes attain their fullest potential.

CHAPTER II
DEPARTMENT PROPER

SEC. 3. *Department of Sports.* – The Department of Sports, hereinafter
referred to as the Department, is hereby created to carry out the above-declared
policy. It shall be the primary policy-making, planning, coordinating,
implementing and regulating entity of the government in the promotion and
development of sports, physical education and physical fitness in the country.

SEC. 4. *Objectives.* – The objectives of the Department are as follows:
a) Prepare, formulate, implement and oversee an integrated sports
promotion and development program in consultation with the various
stakeholders including other government agencies, non-governmental
organizations, associations and groups involved in sports;
b) Initiate and promote a nationwide grassroots-based sports
development program and strengthen the sports club system;
c) Encourage and support the participation of Filipino athletes in
regional and international sports competitions including the Southeast Asian
Games, the Asian Games, the Olympics, the Paralympics, the Universiade or
World University Games, as well as international, regional and world
competitions staged by other reputable international sports associations, federations and organizations;

d) Provide leadership in the development of sports in the country, formulate the policies, and set the priorities and direction of all national amateur sports promotion and development programs, particularly giving emphasis on grass-roots development and participation;

e) Encourage wider participation of all sectors including the government and private sector in amateur sports promotion and development especially among the youth;

f) Improve the performance of Filipino athletes in regional and international sports competitions and develop athletes to become a source of national pride;

h) Provide resources, services and facilities to enable Filipinos to pursue and achieve excellence in sports;

i) Foster peace and camaraderie within the country through competitive and recreational sports;

j) Improve the sporting abilities of Filipinos generally through the improvement of the standards of coaching in the different sport disciplines;

j) Foster cooperation in sports between the Philippines and other countries through the provision of access to resources, services and facilities related to sports;
k) Initiate measures for the elimination of unethical and unfair practices in sports and any other measure necessary in furtherance of public interest and in consonance with the Olympic Charter; and

l) Supplement government appropriations for sports promotion and development by encouraging the private sector to contribute to the funding of the various programs of the Department.

SEC. 5. **Duties and Functions.** — The Department shall have the following duties and functions:

a) Inform and advise the President on the activities, programs, plans and all other matters relating to sports promotion and development;

b) Plan, implement and oversee an integrated sports promotion and development program of the country, in coordination with the various sectors involved in sports, including the Philippine Olympic Committee (POC), national sports associations, public and private schools, government corporations and entities, local government units (LGUs), Armed Forces of the Philippines, and other sports organizations and private corporations;

c) Establish and maintain linkages with international sports federations, national sports organizations of other countries and international non-governmental organizations whose main objectives relate to sports;

d) Establish, develop and maintain fully-equipped sports facilities and centers in strategic places in the country and, as far as practicable, include modern sports complexes adequate for major international competitions;
e) Rationalize and regulate the establishment of publicly funded sports facilities or complexes and supervise the management and maintenance thereof, excluding school or college-owned sports facilities or complexes;

f) Plan and formulate other programs to be undertaken by the Department pursuant to the objectives of this Act and review or evaluate the organizational set-up, projects and programs of the Department;

g) Delineate and define areas of responsibilities of all sectors involved in sports promotion and development, respecting the individual set-up, priorities, structure and competence of the different government agencies and private institutions;

h) Assist the proper government agency in the formulation of an industry incentives program for the manufacture of sports equipment and supplies which comply with international standards and quality;

i) Provide such incentives, recognitions and awards to deserving associations, athletes, game officials, coaches, trainers and other persons or entities involved in or supporting sports development in accordance with existing laws;

j) Recommend and propose to the Department of Education (DepEd), Department of the Interior and Local Government (DILG) and other government agencies and instrumentalities which conduct sports programs, to incorporate in their respective annual budget a separate and specific budget for sports promotion and development;
k) Encourage, promote and sustain the creation and establishment of regional, provincial, municipal and barangay or school district sports promotion and development councils, composed of officials of the DepEd, DILG, LGUs and representatives of the private sector, which shall initiate, conduct and coordinate sports activities in their respective jurisdictions;

l) Encourage and organize, in consultation with the national sports associations and related organizations, national, regional and international sports competitions, events and games;

m) Collect and disseminate information and provide advice on matters related to the activities of the Department;

n) Provide access to persons from other countries to the resources, services and facilities of the Department for the purpose of fostering cooperation in sports between the Philippines and other countries;

o) Cooperate with national and international sports organizations and federations in promoting ethical standards in sports and foster an environment that is free from the unsanctioned use of performance enhancing drugs and doping methods; and

p) Exercise such other duties and functions as may be necessary or incidental to attain the objectives of this Act.

SEC. 6. **Powers of the Department.** – The Department shall exercise the following powers:
a) Appoint the officers and other personnel of the Department and fix their compensation subject to existing laws, rules and regulations;

b) Delegate authority for the performance of any function to officers and employees under its direction;

c) Enter into contracts;

d) Acquire, use and control any land, building, facilities, equipment, instruments, tools and rights required or otherwise necessary for the accomplishment of the objectives of the Department;

e) Acquire, own, possess and dispose of any real or personal property;

f) Regulate the acquisition, procurement, distribution and use of sportswear, equipment, instruments, tools and other sports essentials necessary and required for training of national pool athletes;

g) Confer, extend and grant awards, benefits and privileges to athletes and officials for outstanding performances in national and international competitions;

h) Confer, extend and grant support or assistance to national sports associations which are in good standing with the Department;

i) Exercise supervisory and visitorial powers over the national sports associations in connection with their sports promotion and development programs with respect to which financial assistance is extended by the Department;
j) Accept donations, gifts, bequest and grants for the purposes of the Department;

k) Ensure the implementation by various government departments and agencies of their sports promotion and development programs as indicated in their respective annual budgets;

l) Impose sanctions upon any national sports association, institution, organization, body, entity, team, athletes and sports official for violation of its policies, rules and regulations; and

m) Perform any and all other acts incidental to or required by virtue of its creation.

SEC. 7. **Secretary of Sports.** – The authority and responsibility for the discharge of its power and functions shall be vested in the Secretary of Sports, hereinafter referred to as the Secretary, who shall have supervision and control of the Department. The Secretary shall be appointed by the President of the Philippines subject to the confirmation by the Commission on Appointments.

SEC. 8. **Powers and Functions of the Secretary.** – The Secretary shall exercise the following powers and functions:

a) Exercise over-all supervision and direction over the entire operations of the Department and its attached agencies;

b) Establish policies and standards for the effective, efficient and economical operation of the Department in accordance with the programs of the government;
c) Review and approve request for financial and manpower resources of all operating offices of the Department;

d) Designate and appoint officers and employees of the Department in accordance with civil service laws, rules and regulations;

e) Advise the President on the promulgation of executive and administrative orders, regulatory and legislative proposals on matters pertaining to the promotion and development of sports and physical fitness in the country;

f) Implement and enforce policies, decisions, orders, rules and regulations issued by the Department;

g) Execute contracts, incur obligations, acquire and dispose of assets and deliver documents on behalf of the Department;

h) Approve the organizational structure, staffing pattern, operating and capital expenditures of the Department; and

i) Exercise such other powers and functions and perform such other duties as may be authorized, delegated, or assigned by law.

SEC. 9. **Undersecretaries and Assistant Secretaries.** – The Secretary shall be assisted by three (3) Undersecretaries and three (3) Assistant Secretaries all of whom shall be appointed by the President upon the recommendation of the Secretary.

One (1) of the Undersecretaries shall be a career officer coming from the ranks of existing government agencies or offices involved in sports or qualified
individuals in the private sector who actively support the promotion and
development of sports in the country.

The Undersecretaries shall exercise the powers and functions as provided
under Section 10, Chapter 2, Book IV of the Administrative Code of 1987 while
the Assistant Secretaries shall perform such duties and functions as may be
assigned by the Secretary or provided for by law.

SEC. 10. **Qualifications.** – The Secretary, Undersecretaries and Assistant
Secretaries of the Department must be citizens of the Philippines, publicly
recognized personalities in the field of sports, at least thirty (30) years of age, of
good moral character and of proven integrity.

SEC. 11. **Compensation.** – The Secretary, Undersecretaries and
Assistant Secretaries shall be entitled to compensation and to other benefits and
privileges provided under existing laws.

SEC. 12. **Regional Offices.** – The Department is authorized to establish,
operate and maintain a regional office in each of the administrative regions of
the country. The regional office shall be headed by a regional director and
assisted by an assistant regional director.

The regional offices shall, within their respective administrative regions,
exercise the following functions:

a) Implement laws, policies, plans, programs, projects, rules and
regulations of the Department;

b) Provide efficient and effective service to the people;
c) Coordinate with regional offices of other departments, offices, and agencies;

d) Coordinate with the LGUs; and

e) Perform such other functions as may be provided by law or assigned by the Secretary.

SEC. 13. **Structure and Staffing Pattern.** – The organizational framework and staffing pattern of the Department shall be prescribed and approved by the Secretary within ninety (90) days after the approval of this Act and the authorized positions created therein shall be filled by regular appointments by the President or Secretary as the case may be. In filling of positions created, preferences shall be given to the incumbent personnel of the Philippine Sports Commission: **Provided,** That such individuals comply with the qualification standards set by the Civil Service Commission for the positions that they shall be appointed to: **Provided, however,** That if such individuals possess the same qualifications, the more senior personnel shall be given priority.

SEC. 14. **Secretariat.** – The Department shall organize bureaus, divisions, and offices in such manner as would best carry out the declared policies and objectives enunciated herein and consistent with the provisions of civil service laws, rules, and regulations.

There shall be an administrative services bureau, which shall be primarily responsible for providing services related to financial management, personnel,
records, supplies and equipment, and a support services bureau, which shall be primarily responsible for plans and programs formulation and development, sports facilities and maintenance, engineering, sports medicine and such other functions and responsibilities as may be necessary and required by the Department.

SEC. 15. **Specialized Bureaus.** – To ensure the proper and efficient implementation of this Act, the following specialized bureaus under the Department, are hereby created:

a) Amateur Sports Development Bureau; and

b) International Sports Development Bureau.

SEC. 16. **Amateur Sports Development Bureau.** – The Amateur Sports Development Bureau shall be headed by an executive director and shall be primarily responsible for the promotion and development of amateur sports in the country.

The Amateur Sports Development Board shall exercise the following functions:

a) Plan, implement and oversee an integrated amateur sports promotion and development program for the country in coordination with various sports sectors, which among others include the public and private schools, government corporations and entities, the LGUs, the Armed Forces of the Philippines and such other sectors involved in sports;
b) Encourage and promote the creation and establishment of regional, provincial, municipal and barangay sports promotion and development councils, which shall initiate, conduct and coordinate sports activities in their respective jurisdiction;

c) Provide the leadership and set the priorities and direction of all national amateur sports promotion and development, giving emphasis on grassroots participation;

d) Encourage wide participation of all sectors, whether government or private, in amateur sports promotion and development;

e) Promote social and cultural integration through the revival of indigenous games and sports;

f) Identify and nurture sports talents for further development and promote excellence in sports, traditional games and other physical activities;

g) Recommend the formulation of policies and programs that will foster the development of amateur sports specially in the grassroots level;

h) Impose sanctions upon any national sports association, institution, organization, body, entity, team, athlete or sports official engaged in amateur sports for violation of its policies, rules and regulations;

i) Encourage the implementation by various government departments and agencies of their sports promotion and development programs as indicated in their respective annual budgets; and
j) Perform acts which are necessary or incidental to the proper
exercise of its functions.

SEC. 17. Divisions under the Amateur Sports Development Board. –
To ensure efficiency and specialization, there shall be two divisions established
under the Amateur Sports Development Board, as follows:
a) Grassroots Sports Development Division; and
b) National and Local Sports Competition Division.

SEC. 18. Grassroots Sports Development Division. – The Grassroots
Sports Development Division shall have the following functions:
a) Formulate and implement a physical fitness testing and evaluation
program to determine, monitor and establish a fitness profile of the different
sectors of society, and a grassroots development program in order to encourage,
improve and enhance the physical fitness and participation in sports of the
citizens at the city, municipality and barangay level;
b) Support the formation of sports club in schools, workplaces, cities,
municipalities and barangays and the conduct of activities aimed at encouraging
the citizens to participate and successfully compete in sports and various
physical activities;
c) Provide technical assistance to grassroots sports stakeholders;
d) Coordinate with and assist the basic, tertiary and technical
education institutions in the implementation of their physical education and
school sports development curriculum, policies and programs;
e) Assist public and private educational institutions in the implementation of the intramural sports program and encourage competitive activities between and among grassroots sports clubs; and

f) Develop the criteria for and implement an awards and incentives scheme to encourage mass grassroots sports participation, sustained involvement and excellent performance in grassroots sports activities.

SEC. 19. National and Local Sports Competition Division. — The National and Local Sports Competition Division shall have the following functions:

a) Plan and conduct regular formal and informal sports competitions at the national and local levels; and

b) Establish and implement a system for identifying and developing athletic talents for inclusion in the developmental athletes pool.

SEC. 20. International Sports Development Bureau. — The International Sports Development Bureau to be headed by an executive director shall have the following functions:

a) Formulate and recommend the adoption of a national training and development program for athletes participating in international competitions in all relevant sports, in coordination and cooperation with the concerned national sports associations;
b) Plan, implement and administer all aspects to ensure successful participation of the country in regional and international sporting events, games and competitions;

c) Coordinate the activities of the private and public sectors supporting the athletes who participate in international competitions; and

d) Ensure the availability of adequate budget and resources for said purposes.

SEC. 21.  **Divisions under the International Sports Development Bureau.** – There shall be established two divisions under the International Sports Development Bureau, as follows:

a) National Sports Association Affairs Division; and

b) International Sports Competition Division.

SEC. 22.  **National Sports Association Affairs Division.** – The National Sports Association Affairs Division shall have the following functions:

a) Process, facilitate and oversee agreements and transactions conducted between and among the Department, national sports associations and other local and international sports institutions, federations, associations and organizations to ensure their compliance with the policies and programs of the Department;

b) Facilitate all necessary arrangements for the participation of national athletes in international competitions;
c) Develop, prescribe and ensure the observance of criteria and standards for athletes and sports teams representing the country in international competitions;

d) Prescribe the criteria for selecting individuals, associations or clubs entitled to financial and other forms of support to enable their participation in international conferences, seminars, clinics, competitions and similar programs;

and

e) Establish appropriate linkages with international sports bodies.

SEC. 23. *International Sports Competition Division.* – The International Sports Competition Division shall have the following functions:

a) Coordinate with the national sports associations and the Philippine Olympic Committee for the preparation and training of the members of the national athletes’ pool;

b) Develop, prescribe, and monitor the implementation of criteria for the selection and retention of members of the national athletes’ pool supported by the Department;

c) Coordinate with the national sports association in monitoring and conducting periodic evaluation of members of the national athletes’ pool;

d) Assist the national sports associations in the selection of national team members for international competitions; and

e) Identify and recommend athletes, coaches and international sports participants who may qualify for awards and incentives.
CHAPTER III
NATIONAL OLYMPIC COMMITTEE

SEC. 24. *Philippine Olympic Committee.* – The Philippine Olympic Committee which is affiliated with the International Olympic Committee shall continue to be recognized as the National Olympic Committee for the Philippines. It is autonomous in character.

The Philippine Olympic Committee shall maintain its primary responsibilities for activities pertaining to the country’s participation in the Olympic Games, Asian Games, Southeast Asian Games and other international athletic competitions in accordance with the rules and regulations of the International Olympic Committee, the Olympic Council of Asia, the Southeast Asian Games Federation and other international sports bodies.

CHAPTER IV
NATIONAL SPORTS ASSOCIATIONS

SEC. 25. *National Sports Associations.* – The national sports associations (NSAs), organized for their respective sports in the Philippines and affiliated with their respective international federations which are recognized by the International Olympic Committee, shall be recognized as such by the Department in accordance with the standards and criteria prescribed by the Department.

The charters, constitutions and by-laws of NSAs and their policies and programs shall conform to the policies laid down in this Act. The Department shall also recognize special national sports associations to represent the
differently-abled and school-based sports associations which shall, for all intent
and purposes, have the same status, privileges and obligations as regular NSAs.

The NSAs recognized by the Department shall be autonomous and shall
have exclusive technical control over the promotion and development of the
particular sport for which they are organized, subject however to the
supervisory and visitorial powers of the Department.

Each NSA shall, by its constitution and by-laws, determine its
organization and membership. No team, school, club, organization or entity
shall be admitted as a voting member of a national sports association unless
sixty percent (60%) of the athletes composing said team, school, club,
organization or entity are Filipino citizens.

SEC. 26. Powers and Functions of NSAs. – The Department recognizes
the following powers and functions of the various NSAs:

a) Adopt a constitution and by-laws not inconsistent with the
constitution and by-laws of the Philippine Olympic Committee;

b) Raise funds by donations, benefits and other means for their
purposes;

c) Purchase, sell, lease or otherwise encumber property, real or
personal, for the accomplishment of their respective purposes;

d) Affiliate with international or regional sports associations;

e) Conduct competitions for the promotion of their respective sports;

f) Appoint their representative to the Philippine Olympic Committee;
g) Decide all questions on the amateur status and discipline of the athletes and officials connected with the associations as well as the members thereof and all disputes between members;

h) Adopt, in coordination with the Philippine Olympic Committee, a training program for the development of the athletes and their preparation for international competitions;

i) Select the athletes, coaches and other officials for their national teams taking into consideration not only their athletic abilities but also their discipline, moral character, aptitude and attitude;

j) Keep accurate records of all official marks, scores and results attained by the athletes in all competitions, as well as all results of sports competitions, recognize and confirm the same and furnish copies to the Department;

k) Qualify and license referees, umpires and other game officials who shall officiate in competitions in their respective sports; and

l) Perform such other acts as may be deemed necessary for the proper accomplishment of their objectives.

SEC. 27. Incentives and Other Non-monetary Benefits. – The Department shall grant incentives, cash and other non-monetary benefits to all national athletes, coaches and trainers who bring honor and recognition to the country by winning in international competitions pursuant to Republic Act No. 9064, otherwise known as “Sports Benefits and Incentives Act of 2001.”
CHAPTER V
MISCELLANEOUS PROVISIONS

SEC. 28. Tax Exemption. – To encourage popular participation in amateur sports, no tax of any kind shall be levied on the use of sports facilities, whether the tax be on the user, owner or operator of the sports facility.

SEC. 29. Donations and Contributions. – All donations and contributions to the Department in connection with its fund-raising projects and its continuing sports development programs shall be exempt from the donor’s taxes, and shall be deductible in full in the computation of the taxable net income of the donor. Donations and contributions to the various national sports certified by the Department pursuant to the development of sports in the country shall likewise be exempt from the payment of the donor’s and estate taxes and shall be deductible in full in computing the taxable net income of the donor.

SEC. 30. Exemption from Travel Taxes. – The Department and its delegation or representatives to any international sports competitions, convention, conference, meeting and events, and athletes, coaches and other officials to any international competition shall be exempt from the payment of travel tax, airport tax and any other travel related taxes or fees now or hereafter imposed by law or regulation.

SEC. 31. Presidential Land Grant. – The provisions of any existing law to the contrary notwithstanding, the President may, upon the recommendation of
the Secretary of Environment and Natural Resources, grant by donation, sale, lease or otherwise, to the Department portions of the land of the public domain as may be necessary for the establishment of regional training centers in all the regions of the country and for the accomplishment of any of its purposes.

SEC. 32. **Sports Facilities.** – The administration and full control of all existing sports facilities, including land, buildings and equipment, owned by the national government as well as those owned by government-funded foundations, associations and entities shall be transferred to the Department. The sports facilities owned by the local government units, state colleges and universities, or public schools shall remain with these institutions or entities.

All rental income from the sports equipment and facilities owned and operated by the Department shall be remitted directly to the Department to be used exclusively for the operation and maintenance of these equipment and facilities.

SEC. 33. **Assistance by Government Entities.** – The Department may call upon any government entity for assistance in the exercise of its powers and the performance of its functions. All heads of departments, agencies, corporations and offices of the government are hereby enjoined to render full assistance and cooperation to the Department to ensure the attainment of its objectives and the success of the national sports development program.
CHAPTER VI
TRANSITORY PROVISIONS

SEC. 34. Abolition of the Philippine Sports Commission. – The Philippine Sports Commission created under Republic Act No. 6847, also known as the "Philippine Sports Commission Act," is hereby abolished. The powers and functions, applicable funds and appropriations, records, equipment, property and personnel of the Philippine Sports Commission shall be transferred to the Department.

The Philippine Sports Commission shall conduct an inventory of its assets and liabilities and must turn over all their properties, together with the inventory, to the Department and wind up their respective affairs within six (6) months after the effectivity of this Act.

The abolition of the Philippine Sports Commission and the organization of the Department shall be governed by the law, rules and regulations as provided for in Republic Act No. 6656, entitled "An Act to Protect the Security of Tenure of Civil Service Officers and Employees in the Implementation of Government Reorganization."

All programs, contracts and projects of the Philippine Sports Commission, which are inconsistent with the policies and provisions of this Act, shall be terminated on or before six (6) months after the approval of this Act. Contracts, programs and projects which cannot be unilaterally terminated shall remain in full force and effect. The Department shall negotiate for the
rescission of the contract or termination of the project or program for a period
earlier than what has been previously agreed upon.

SEC. 35. *Separation from Service.* – Employees separated from the
service as a result of this reorganization shall, within ninety (90) days
therefrom, receive the separation or retirement benefits to which they are
entitled under the law. The separation pay or retirement benefits shall have
priority of payment out of the savings of the agency.

SEC. 36. *Funding.* – In order to provide the necessary funds required for
the organization and initial calendar year of operational expenditures of the
Department, the amount of Two hundred million pesos (P200,000,000.00) from
the National Treasury is hereby appropriated. The operating expenses for the
Department itself shall not exceed twenty percent (20%) of the annual
appropriation and that at least eighty percent (80%) of the annual appropriation
and all of the national sports development funds, as hereinafter provided, shall
be disbursed for the national sports program, particularly in support of the
identification, recruitment and training of athletes in pre-regional, regional,
national and international competitions.

To finance the integrated sports development program, including the
holding of the national games and all other sports competitions at all levels
throughout the country as well as to carry out well-planned preparations to
sustain the complete needs of national and developmental athletes during the
preparation and participation at international sports competitions, such as, but
not limited to the Olympics, Asian Games, Southeast Asian Games, Paralympics, *Universiade* or World University Games and other international competitions sanctioned by international sports institutions, federations, organizations and associations, thirty percent (30%) of the charity fund representing the proceeds of six (6) lottery draws per annum of the Philippine Charity Sweepstakes Offices, taxes on horse races from ten (10) racing days to be determined by the Philippine Racing Commission and the Department, five percent (5%) of the gross income before taxes of the Philippine Amusement and Gaming Corporation, the proceeds from the sale of stamps as hereinafter provided shall be automatically remitted directly to the Department by the concerned entity and are hereby constituted as the National Sports Development Fund.

Further, the Philippine Postal Corporation is hereby authorized to print paper and gold stamps which shall depict sporting events and such other motif as the Philippine Postal Corporation and the Department may agree at the expense of the Department. Any deficiency in the financial requirements of the Department for its annual sports development program shall be covered by an annual appropriation passed by Congress.

SEC. 37. *Implementing Rules and Regulations*. – Within ninety (90) days from the effectivity of this Act, the Secretary of Sports shall issue the necessary rules and regulations for the effective implementation of this Act.
SEC. 38. *Annual Report.* – The Secretary of Sports shall submit to
Congress an annual report generally dealing with the activities and operations of
the Department, together with the audit report of the relevant accounts.

CHAPTER VII
FINAL PROVISIONS

SEC. 39. *Separability Clause.* – If any provision or part of this Act is
declared invalid or unconstitutional, the remaining parts or provisions not
affected shall remain in full force and effect.

SEC. 40. *Repealing Clause.* – Republic Act No. 6847, otherwise known
as the "*Philippine Sports Commission Act*" is hereby repealed. All other laws,
rules, regulations, executive orders, circulars, and other issuances or parts
thereof, which are inconsistent with the provisions of this Act are hereby
repealed or amended accordingly.

SEC. 41. *Effectivity.* – This Act shall take effect fifteen (15) days after
its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,