

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**EIGHTEENTH CONGRESS**  
First Regular Session  
**HOUSE BILL NO. 1314**



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**Introduced by: REPRESENTATIVE JOCELYN F. FORTUNO**

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### **EXPLANATORY NOTE**

This bill seeks to grant all public school teachers and non-teaching personnel of the Department of Education (DepEd) an across-the-board increase in the amount of Ten Thousand Pesos (P10,000.00) per month.

In the not so distant past, public school teachers were one of the highly regarded employees of the government. They received very decent pay that they could afford to send their children to exclusive schools and could even build bigger houses. But nowadays, when you talk about the teaching profession, a not so good impression comes to mind. They are associated with vending *tocinos*, *longganisas* and other commodities to augment their incomes.

It is a sad reality that teachers today, according to a leading newspaper, "are not only inadequately compensated for their labors, they are also burdened with onerous debts to both government and private lenders. The debt is a symptom of just how their take-home pay has been reduced in real terms, given the prices of everything from food and medical care to transportation and housing." And the solution to the teacher's plight is to increase the teacher's salaries, which had already been significantly reduced by inflation.

The foregoing reasons warrant the approval of this bill.

  
**JOCELYN F. FORTUNO**  
Representative  
Fifth District, Camarines Sur

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**AN ACT**  
GRANTING ALL PUBLIC SCHOOL TEACHERS AND NON-TEACHING PERSONNEL OF THE DEPARTMENT OF EDUCATION (DepEd) AN ACROSS-THE-BOARD INCREASE IN THE AMOUNT OF TEN THOUSAND PESOS (P10,000.00) PER MONTH AND APPROPRIATING FUNDS THEREFOR

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:*

**SECTION 1.** There shall be granted to all public school teachers and non-teaching personnel of the Department of Education (DepEd) a monthly across-the-board increase in the amount of Ten Thousand Pesos (P10,000.00).

**SEC. 2. Appropriation.** – The amount necessary to implement this Act shall be charged against the appropriations of the Department of Education (DepEd) of the year following its enactment into law and thereafter.

**SEC. 3. Rules and Regulation.** – The Department of Education (DepEd) shall issue the necessary rules and regulations to implement this Act.

**SEC. 4. Repealing Clause.** – All laws, executive orders, rules and regulations, which are inconsistent with this Act are hereby amended, repealed or modified accordingly.

**SEC. 5. Effectivity.** – This Act shall take effect fifteen (15) days its publication in the Official Gazette or in any newspaper of general circulation.

*Approved,*