EXPLANATORY NOTE

"As the basic political unit, the barangay serves as the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled." As stated under Role of the Barangay, Section 384 of the Local Government Code of 1991.

Barangay Officials and Workers are the ones responsible for implementing ordinances, resolutions and laws in the barangay ensuring peace and order within the community, yet these officials and workers are left with minimal benefits despite the endless recognition given to them by our government.

This bill seeks to provide qualified Barangay Official and Workers with a retirement benefit most appropriate considering their dedication contribution to public service.

In view of the foregoing, the passage of this bill is earnestly sought.
AN ACT PROVIDING RETIREMENT BENEFIT TO BARANGAY OFFICIALS, BARANGAY TANODS, MEMBERS OF THE LUPON NG TAGAPAMAYAPA, BARANGAY HEALTH WORKERS AND BARANGAY DAY CARE WORKERS.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Retirement Benefit – There is hereby established a retirement benefit for a Punong Barangay in the amount of One Hundred Fifty Thousand Pesos (PHP 150,000.00); a Sangguniang Barangay Member in the amount of One Hundred Thousand Pesos (PHP 100,000.00); a Barangay Treasurer and Secretary, a Barangay Tanod, a Member of the Lupon ng Tagapamayapa, a Barangay Health Worker and a Barangay Day Care Worker in the amount of Eighty Thousand Pesos (PHP 80,000.00).

SECTION 2. Who are entitled to a Retirement Benefit – Any Barangay Official and Worker mentioned in Section 1 hereof shall be entitled to the said benefit provided that he/she shall be at least Sixty (60) years of age and with at least Nine (9) years in service. Provided further that any such official or worker who dies or becomes permanently incapacitated while in the performance of his/her duty shall be entitled to the benefit irrespective of his/her age and number of years in service.

SECTION 3. Barangay Retirement Fund Created – There is hereby created a Barangay Retirement Fund (BRF) which shall be used to fund the retirement of barangay officials and workers mentioned in this Act. The amount equivalent to one percent (1%) of the share of the national government under Section 284 of the Local Government Code of 1991, as mended, shall be used for this purpose.
The Department of Interior and Local Government (DILG) shall administer and ensure the appropriate disbursement of the fund.

SECTION 4. Rules and Regulations – The Department of Budget and Management (DBM), in the coordination with the DILG, shall issue the necessary rules and regulations to implement this Act.

SECTION 5. Repealing Clause – All laws, executive orders, issuances rules and regulations, inconsistent with this Act are hereby amended, repealed or modified accordingly.

SECTION 6. Effectivity Clause – This Act shall take effect Fifteen (15) days after its publication in any newspaper or general circulation.

Approved,