EXPLANATORY NOTE

Barangay Tanods are a significant part of the community because of the role they perform in the maintenance of peace and order in the barangay. Though they work on a voluntary basis, they do not hesitate to risk their lives just to ensure the security of the people in their respective barangays.

This proposed measure seeks to grant additional benefits and incentives to Barangay Tanods in recognition of their valuable work in the communities. Upon the enactment of this bill, Barangay Tanods will be entitled to health and accident insurance, free legal services and tuition fee discounts for their children.

Immediate approval of this measure is earnestly sought.

JOSEPH STEPHEN S. PADUANO
Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City  

EIGHTEENTH CONGRESS  
First Regular Session  

HOUSE BILL NO. 534  

Introduced by Rep. JOSEPH STEPHEN S. PADUANO  

AN ACT  
PROVIDING INCENTIVES TO BARANGAY TANODS AND APPROPRIATING FUNDS THEREFOR  

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:  

SECTION 1. Short Title — This Act shall be known as the "Barangay Tanod Incentives Act of 2019".  

SEC. 2. Declaration of Policy — It is the declared policy of the State to promote and enhance the efficiency and responsiveness of barangay officials and employees, the government workers who make democracy work at the grassroots level in the smallest territorial and political subdivision of the government which is the barangay. To achieve this objective, the State shall adopt measures and provide such incentives not only to help ensure the faithful performance of the duties and functions of barangay tanods but also to raise their quality of life.  

SEC. 3. Number of Tanods per Barangay — Every barangay unit is entitled to enlist the services of not more than twenty (20) barangay tanods, whose names and dates of service shall be properly recorded and forwarded to the city/municipal authorities by the barangay secretary or the barangay chairman, for monitoring purposes.  

SEC. 4. Tax Exemption — All amounts received by the Barangay Tanods such as honoraria and allowances shall be exempt from income taxation. Gross benefits received by such officials and employees, of whatever kind or character, shall likewise be exempt from taxation.  

SEC. 5. Benefits — All duly appointed members of the Barangay Tanod Brigades who have rendered continuous service for at least one (1) year in the barangay shall, during their incumbency, be entitled to the following benefits:  

a) Christmas bonus equivalent to at least one-half (1/2) of what the Punong Barangay is receiving as mandated by law or ordinance;
b) An insurance coverage equivalent to three-fourths (3/4) of that received by the Punong Barangay, in accordance with Republic Act No. 6942, entitled "An Act Increasing the Insurance Benefits of Local Government Officials and Providing Funds Therefor;

c) Free legal services from government lawyers for criminal and civil cases filed against them, arising from acts committed in the performance of their duties: Provided, That such legal services shall continue after the term of the Barangay Tanod member concerned until the final disposition of the case;

d) Fifty percent (50%) discount in the tuition and matriculation fees of up to two (2) of their children in any state university or college;

e) Enrollment in the National Health Insurance Program for them to receive and avail of an adequate package of personal health services that shall include in-patient hospital care, emergency and transfer services and other supplementary health benefits as may be defined by the Philippine Health Insurance Corporation (PHIC) and the local government unit (LGU) where they render services. The premium contribution shall be borne by the LGU concerned: Provided, That the national government shall assume fifty percent (50%) of the contributions of fourth, fifth and sixth class municipalities.

SEC. 6. Disqualification from Benefits — No benefit shall be given to a barangay tanod or his beneficiaries when the injury, sickness, disability or death was occasioned or caused by any of the following:

a) His habitual drunkenness or intoxication;

b) His willful intention to injure or kill himself or another;

c) His notorious negligence; or

d) His unauthorized absence or abandonment of post for three (3) consecutive months.

SEC. 7. Appropriations — The amount necessary for the implementation of this Act shall be funded out of the appropriation of the Department of Interior and Local Government (DILG) under the current Appropriation Act. Thereafter, this item shall be included in the Annual General Appropriations Act.

SEC. 8. Rules and Regulations — Within ninety (90) days after the approval of this Act, the DILG, together with the concerned agencies, shall prepare and promulgate the implementing rules and regulations (IRR) to carry out the provisions of this Act. The IRR shall take effect after fifteen (15) days following its publication in a major daily newspaper of general circulation.

SEC. 9. Separability Clause— If any provision of this Act is declared invalid, the remainder or any of this provision hereof not affected thereby shall remain in force and in effect.
SEC. 10. *Repealing Clause* — All laws, decrees, executive orders, presidential issuances and other administrative rules and regulations or parts thereof which are inconsistent with this Act are hereby repealed, amended or modified accordingly.

SEC. 11. *Effectivity* — This Act shall take effect fifteen (15) days after its publication in at least two (2) national newspapers of general circulation.

Approved,