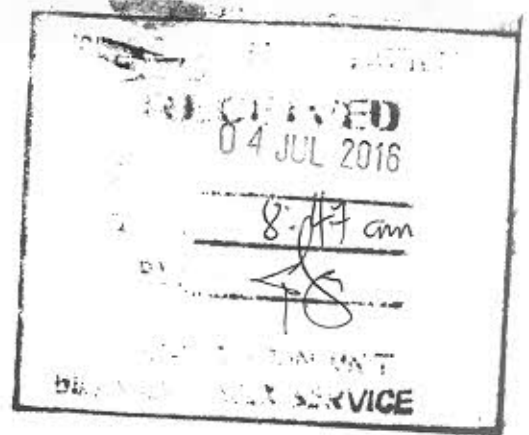


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

SEVENTEENTH CONGRESS
First Regular Session

House Bill No. 851



Introduced by HON. LINABELLE RUTH R. VILLARICA
4TH DISTRICT, BULACAN

EXPLANATORY NOTE

To improve public service, the State must recruit the best and the brightest to work in the government. With quality personnel occupying specific plantilla positions of the government bureaucracy, a professionalized civil service is assured.

Presently, however, qualified honor graduates from public schools are not given priority in the hiring of government personnel. This has been the practice notwithstanding the investment by the government spends in education in colleges and universities.

This bill mandates the government to prioritize the hiring of honor graduates from public schools in various positions.

Support for the enactment of this measure is earnestly requested.

REP. LINABELLE RUTH R. VILLARICA

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AN ACT
PRIORITIZING THE APPOINTMENT OF HONOR GRADUATES FROM STATE
COLLEGES AND UNIVERSITIES AS CIVIL SERVICE EMPLOYEES IN
GOVERNMENT

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the “Civil Service Honor Act”.

SEC. 2. *Priority in Civil Service Appointments.* – Honor graduates shall be prioritized in the appointment of civil service employees. *Provided,* That, such applicants possess all minimum qualifications for the position as mandated by law.

SEC. 3. *Penalties.* – The Civil Service Commission shall impose the following administrative sanctions for violation of this Act:

- a.) First violation – reprimand;
- b.) Second violation – suspension for two (2) months without pay; and
- c.) Third violation and subsequent violations hereof – suspension for six (6) months without pay.

SEC. 4. *Implementing Rules and Regulations.* – The Civil Service Commission shall promulgate the implementing rules and regulations to implement the provisions of this Act.

SEC. 5. *Repealing Clause.* – All laws, orders, rules and regulations or portions thereof, inconsistent with this Act are hereby repealed or modified accordingly.

SEC. 6. *Separability Clause.* – If any provisions of this Act, or the application of such provision to any person or circumstance be declared unconstitutional, the remainder of this Act or the application of such provision to other persons or circumstances shall not be affected by such declaration.

SEC. 7. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,