

Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City

SEVENTEENTH CONGRESS  
First Regular Session

House Bill No. 628

HOUSE OF REPRESENTATIVES

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**Introduced by HONORABLE SCOTT DAVIES S. LANETE, M.D.**

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**EXPLANATORY NOTE**

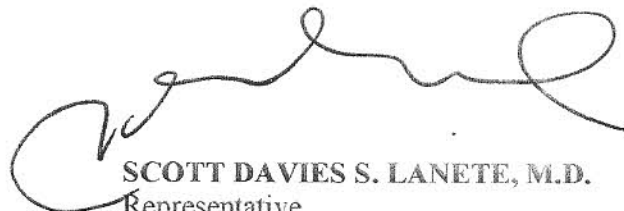
Article 2, Section 15 of the 1987 Constitution declares, "The State shall protect and promote the right to health of the people and instill health consciousness among them."

On the other hand, Article 2, Section 23 of the 1987 Constitution declares, "The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare."

To reconcile the two policies, the State continuously promotes and improves the services in government hospitals and public health institutions by encouraging the employment of government physicians.

However, the reality cannot be denied that physicians are not encouraged to serve in these hospitals and institutions considering that at present, the basic wage of doctors in provincial and municipal hospitals is about Php26,878 a month or salary level grade 16. Clearly, the salary received by Resident Doctors discourages them from staying and continuing their employment and service in the government hospitals.

Hence, this Bill seeks to promote and improve the social and economic well-being of government physicians as well as their living and working conditions to help ensure, promote and maintain the delivery of basic health services. Through this Bill, more medical professionals will be encouraged to work in the government hospitals. Further, this Bill aims to afford our government doctors the right to a decent pay and benefits and to provide incentive for them for their service to the community. Therefore, the immediate passage of this Bill is sought for.



**SCOTT DAVIES S. LANETE, M.D.**  
Representative  
Third District, Province of Masbate

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**AN ACT PROVIDING FOR AN INCREASE IN THE SALARY GRADE OF  
GOVERNMENT PHYSICIANS, GRANT OF ALLOWANCE  
AND APPROPRIATING FUNDS THEREFOR.**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled.*

**SECTION 1. *Policy.*** - It is hereby declared the policy of the State to continuously promote and improve the social and economic well-being of government physicians as well as their living and working conditions to help ensure, promote and maintain the delivery of basic health services.

**SECTION 2. *Coverage.*** - The provision of the Act shall apply to all government physicians. As used in this Act, government refers to Doctors of Medicine duly certified by the Professional Regulatory Commission (PRC) who are in the active practice of medicine, employed by the national government or a local government unit, as the case may be, either in public health institutions or in any government or a local government unit, as the case may be, either in public health institutions or in any government agency or instrumentality.

**SECTION 3. *Salary Grade Adjustment.*** - The minimum base pay of physicians working in government shall not be lower than Salary Grade 27 prescribed under Republic Act No. 6758, otherwise known as the Compensation and Classification Act of 1989.

**SECTION 4. *Allowances.*** In addition to the base pay, physicians working in government shall receive at least Two Thousand Five Hundred Pesos (Php2,500.00) every month as allowance.

**SECTION 5. *Repealing Clause.*** - All laws, rules, regulations, orders, circulars, and memoranda inconsistent with any provisions of this Act are hereby repealed or modified accordingly.

**SECTION 6. *Separability Clause.*** - Should any provision of this Act be declared invalid or unconstitutional, no other provisions hereof shall be thereby affected.

**SECTION 7. *Appropriation.*** - The amount necessary for the implementation of this Act for the first five (5) years shall be sourced out from the gross annual revenues of the Government Service Insurance System (GSIS) and thereafter in a special fund to be included in the annual General Appropriations Act.

**SECTION 8. *Implementing Rules and Regulations.*** - The Department of Budget and Management (DBM), shall, within sixty (60) days after its approval prepare and issue the necessary guidelines to implement the same.

**SECTION 9. *Effectivity.*** - This Act shall take effect fifteen (15) days following its publication in at least two (2) national newspapers of general circulation.

*Approved.*