

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

FIFTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 1432

Introduced by Honorable CARMELO F. LAZATIN

EXPLANATORY NOTE

Co-terminus, contractual and casual government employees are public servants and are likewise employed based on the merits of their education, skill and work experience.

However, a number of them cannot be given permanent appointment due to lack of pertinent civil service eligibility.

Republic Act Nos. 6850 of 1990 and 7883 of 1995 were passed granting civil service eligibility to government employees appointed on provisional or temporary status who have served a total of seven (7) years and to barangay health workers who have rendered five (5) straight years of service, respectively.

The State guarantees equal protection in accordance to the provision of the constitution. Thereby, the same privilege may be provided for the other groups of similar status.

Moreover, granting civil service eligibility for the length of service and hard work of government employees will boost their morale and encourage much efficient job performance and dedication to public service.

Thus, this bill seeks to grant sub-professional civil service eligibility to co-terminus, contractual and casual government employees who have rendered nine straight years of service.

To this end, approval of this bill is ardently sought.


CARMELO F. LAZATIN
First District, Pampanga

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Introduced by REP. CARMELO F. LAZATIN

AN ACT GRANTING CIVIL SERVICE SUB-PROFESSIONAL ELIGIBILITY TO ALL CO-TERMINUS, CONTRACTUAL AND CASUAL EMPLOYEES, WHO HAVE RENDERED NINE (9) STRAIGHT YEARS OF SERVICES.

Be it enacted by the Senate and the House of Representatives in Congress assembled:

SECTION 1. *Title.* – This Act shall be known and cited as the “Civil Service Sub-professional Eligibility for Non-Permanent Government Employees Act.”.

SECTION 2. *Declaration of Policy.* – It is the declared policy of the State to reward the hardwork and dedication to public service of co-terminus, contractual and casual government employees in service for a minimum of nine straight years by granting them Civil Service Sub-Professional Eligibility.

SECTION 3. *Coverage.* All government employees with co-terminus, contractual and casual status, who have rendered nine straight years of services to the government will be entitled to be granted sub-professional eligibility by the Civil Service Commission.

SECTION 4. *Enforcement of the Act.* – Towards this end, this Act shall enforce the granting of Civil Service Sub-Professional Eligibility to all bonafide recipient employees. All laws, executive orders and decrees that are inconsistent to this Act are hereby modified or repealed, accordingly.

SECTION 5. *Assisting Entries* –The Civil Service Commission (CSC) shall assist the local government unit in the implementation of the provisions of this Act.

SECTION 6. *Implementing Rules and Regulations.* It will be the duty of the Civil Service Commission will formulate the implementing rules and regulations of this Act.

SECTION 7. *Separability Clause.* – If any provisions or part hereof, is invalid or unconstitutional, the remainder of the law or the provision not otherwise affected shall remain valid

and subsisting.

SECTION 8. *Repealing Clause.* – Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule of regulation contrary to or inconsistent with, the provisions of this Act is hereby repealed, modified, or amended accordingly.

SECTION 9. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,